Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

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San Francisco Health Service System Custom Trio HMO 25

Coverage Period: Beginning On or After 1/1/2019

Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>bsca.com/policies</u> or call **1-855-747-5800**. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call **1-866-444-3272** to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0.	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and services listed in your complete terms of coverage.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,000 per individual / \$4,000 per family for <u>participating providers</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>blueshieldca.com/fad</u> or call 1-855-747-5800 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You			
Common Medical Event	Services You May Need	<u>Participating Provider</u> (You will pay the least)	<u>Non-Participating Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25/visit	Not Covered		
	<u>Specialist</u> visit	<i>Trio+ Specialist:</i> \$30/visit <i>Other Specialist:</i> \$25/visit	Not Covered	Self-referral is avaliable for Access+ Specialist visits.	
	Preventive care/screening /immunization	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab & Path: No Charge X-Ray & Imaging: No Charge Other Diagnostic Examination: No Charge	Lab & Path: Not Covered X-Ray & Imaging: Not Covered Other Diagnostic Examination: Not Covered	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits. The services listed are at a freestanding location.	
	Imaging (CT/PET scans, MRIs)	<i>Outpatient Radiology Center</i> : No Charge <i>Outpatient Hospital</i> : No Charge	Outpatient Radiology Center: Not Covered Outpatient Hospital: Not Covered	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at <u>blueshieldca.com/</u>	Tier 1	Retail: \$10/prescription Mail Service: \$20/prescription	Retail: Not Covered Mail Service: Not Covered	Preauthorization is required for select drugs. Failure to obtain	
	Tier 2	<i>Retail</i> : \$25/prescription <i>Mail Service</i> : \$50/prescription	Retail: Not Covered Mail Service: Not Covered	preauthorization may result in non- payment of benefits.	
	Tier 3	Retail: \$50/prescription Mail Service: \$100/prescription	<i>Retail</i> : Not Covered <i>Mail Service</i> : Not Covered	<i>Retail</i> : Covers up to a 30-day supply; <i>Mail Service</i> : Covers up to a 90-day supply.	

Common Medical		What You	Limitations, Exceptions, & Other		
Event	Services You May Need	<u>Participating Provider</u> (You will pay the least)	<u>Non-Participating Provider</u> (You will pay the most)	Important Information	
<u>formulary</u>	Tier 4	Retail and Network Specialty Pharmacies: 20% <u>coinsurance</u> up to \$100/prescription <i>Mail Service</i> : 20% <u>coinsurance</u> up to \$200/prescription	<i>Retail</i> : Not Covered <i>Mail Service</i> : Not Covered	Preauthorization is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits. <i>Retail and Network Specialty</i> <i>Pharmacies</i> : Covers up to a 30-day supply; <u>Specialty</u> <u>Drugs</u> must be obtained at a Network Specialty Pharmacy. <i>Mail Service</i> : Covers up to a 90-day supply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Ambulatory Surgery Center: \$100/surgery Outpatient Hospital: \$100/surgery	Ambulatory Surgery Center: Not Covered Outpatient Hospital: Not Covered	None	
	Physician/surgeon fees	No Charge	Not Covered	None	
If you need immediate medical attention	Emergency room care	<i>Facility Fee</i> : \$100/visit <i>Physician Fee</i> : No Charge	<i>Facility Fee</i> : \$100/visit <i>Physician Fee</i> : No Charge	None	
	Emergency medical transportation	\$50/transport	\$50/transport	This payment is for emergency or authorized transport.	
	<u>Urgent care</u>	<i>Within <u>Plan</u> Service Area:</i> \$25/visit <i>Outside <u>Plan</u> Service Area:</i> \$25/visit	<i>Within <u>Plan</u> Service Area:</i> Not Covered <i>Outside <u>Plan</u> Service Area:</i> \$25/visit	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$200/admission	Not Covered	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.	
	Physician/surgeon fees	No Charge	Not Covered	None	

Common Medical	Services You May Need	What You <u>Participating Provider</u>	Limitations, Exceptions, & Other		
Event	Services rou may need	(You will pay the least)	Non-Participating Provider (You will pay the most)	Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$25/visit Other Outpatient Services: No Charge Partial Hospitalization: No Charge Psychological Testing: No Charge	Office Visit: Not Covered Other Outpatient Services: Not Covered Partial Hospitalization: Not Covered Psychological Testing: Not Covered	<u>Preauthorization</u> is required except for office visits. Failure to obtain <u>preauthorization</u> may result in non- payment of benefits.	
	Inpatient services	Services Physician Inpatient Services: No Charge Not Covered Hospital Services: \$200/admission Not Covered Residential Care: \$200/admission Not Covered Residential Care: \$200/admission Not Covered		<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.	
lf you are pregnant	Office visits	No Charge	Not Covered	None	
	Childbirth/delivery professional services	No Charge	Not Covered		
	Childbirth/delivery facility services	\$200/admission	Not Covered	None	

Common Medical		What Yo	Limitations, Exceptions, & Other Important Information		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)Non-Participating Prov (You will pay the mo			
	Home health care	\$25/visit	Not Covered	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits. Coverage limited to 100 visits per member per calendar year.	
	Rehabilitation services	<i>Office Visit:</i> \$25/visit <i>Outpatient Hospital:</i> \$25/visit	Office Visit: Not Covered <i>Outpatient Hospital</i> : Not Covered		
If you need help recovering or have	Habilitation services	Office Visit:Office Visit:\$25/visitNot CoveredOutpatient Hospital:Outpatient Hospital:\$25/visitNot Covered		None	
other special health needs	Skilled nursing care	Iled nursing careFreestanding SNF: No Charge Hospital-based SNF: No ChargeFreestanding SNF: Not Covered Hospital-based SNF: Not CoveredIled nursing careNo ChargeFreestanding SNF: Not Covered Not Covered		Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits. Coverage limited to 100 days per member per benefit period.	
	Durable medical equipment No Charge Not Covered		Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits.		
	Hospice services	No Charge	Not Covered	<u>Preauthorization</u> is required except for pre-hospice consultation. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.	
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	NoneNone	
	Children's glasses	Not Covered	Not Covered	None	
	Children's dental check-up	Not Covered	Not Covered	None	

Services Your Plan Generally Does	NOT Cover (Check your policy or plan doe	cument for more information and a list	t of any other <u>excluded services</u> .)		
Cosmetic surgery	 Long-term care 	 Private-duty nursing 	Routine foot care		
Dental care (Adult)	 Non-emergency care when traveling outside the U.S. 	• Routine eye care (Adult)	Weight loss programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
AcupunctureBariatric surgery	Chiropractic Care	Hearing Aids	Infertility Treatment		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice or assistance, contact: Blue Shield Customer Service at 1-855-747-5800 or the Department of Labor's Employee Benefits Security Administration at **1-866-444-EBSA (3272)** or <u>dol.gov/ebsa/healthreform</u>. Additionally, you can contact the California Department of Managed Health Care Help at 1-888-466-2219 or visit <u>helpline@dmhc.ca.gov</u> or visit <u>http://www.healthhelp.ca.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

English: For assistance in English at no cost, call 1-866-346-7198.

Spanish (Español): Para obtener asistencia en Español sin cargo, llame al 1-866-346-7198.

Tagalog (Tagalog): Kung kailanganninyo ang libreng tulongsa Tagalog tumawag sa 1-866-346-7198.

Chinese (中文): 如果需要中文的免费帮助,请拨打这个号码 1-866-346-7198.

Navajo (Dine): Diné k'ehjí doo bąąh ílínígó shíka' at'oowoł nínízingo, kwijį' hodíílnih 1-866-346-7198.

Vietnamese (Tiếng Việt): Đểđược hỗ trợ miễn phí tiếng Việt, vui lòng gọi đến số 1-866-346-7198.

Korean (한국어): 한국어도움이필요하시면, 1-866-346-7198 무료전화 로전화하십시오.

Armenian (Հայերեն): Հայերենլեզվովանվձարօգնությունստանալուհամարխնդրում ենքզանգահարել 1-866-346-7198.

Russian (Русский): если нужна бесплатная помощь на русском языке, то позвоните 1-866-346-7198.

Japanese (日本語): 日本語支援が必要な場合、1-866-346-7198 に電話をかけてください。 無料で提供します。

برای دریافت کمک رایگان زیان فارسی، لطفاً با سَمار، تلفن 198-346-346-1 تماس بگیرید. :(فارسی) Persian

ینجابی وج مدد لئی مہریانی کر کے 7198-346-346-7198 تے مفت کال کرو .: (ینجابی) Punjabi

Khmer (វកាសាខ្មែរ៖): សូមជំនួយជាកាសាអង់គ្លេសដោយឥតគិតផ្ទៃ សូមទាក់ទងមកលេខ1-866-346-7198.

لحصول على المساعدة في اللغة العربية مجانا ، تقضل باتصال على هذا الرقم: 1-866-346-7198 . : (العربية) Arabic

Hmong (Hnoob): Xav tau kev pab dawb lub Hmoob, thov hu rau 1-866-346-7198.

Hindi (हिन्दी): हिन्दीमेंबिना खर्च केसहायताकेलिए, 1-866-346-7198 परकॉलकरें।.

Thai (ไทย): สำหรับความช่วยเหลือเป็นภาษาไทยโดยไม่มีค่าใช้ง่ายโปรดโทร 1-866-346-7198.

—To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of <u>participating</u> pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine <u>participating</u> care of a well- controlled condition)		Mia's Simple Fracture (<u>participating</u> emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$0 \$25 \$200 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$0 \$25 \$200 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$0 \$25 \$200 \$0
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including</i> <i>disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$2,500
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$290	Copayments	\$885	Copayments	\$325
Coinsurance	\$0	Coinsurance \$0 Coinsurance		Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	

Limits or exclusions

The total Mia would pay is

\$1,783

\$2,668

\$60

\$350

Limits or exclusions

The total Joe would pay is

\$37

\$362