

2019 Medical Premium Contributions

BIWEEKLY 26 PAY PERIODS

	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE		CITY PLAN PPO	
	TRIO HMO		ACCESS+ HMO		HMO			
BOARD MEMBERS AND CLASSIFIED ADMINISTRATORS	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	\$318.88	\$26.19	\$372.17	\$30.57	\$282.21	\$0.00	\$296.14	\$201.08
Employee +1	\$551.03	\$137.33	\$643.38	\$160.34	\$464.97	\$97.54	\$488.83	\$473.43
Employee +2 or more	\$658.15	\$315.16	\$768.53	\$368.01	\$525.44	\$269.72	\$553.11	\$798.91

BIWEEKLY 26 PAY PERIODS

CLASSIFIED EMPLOYEES	Employer Pays	Employee Pays						
Employee Only	\$322.71	\$22.36	\$376.64	\$26.10	\$282.21	\$0.00	\$300.61	\$196.61
Employee +1	\$522.74	\$165.62	\$610.35	\$193.37	\$435.05	\$127.46	\$513.46	\$448.80
Employee +2 or more	\$617.76	\$355.55	\$721.36	\$415.18	\$482.26	\$312.90	\$765.79	\$586.23

BIWEEKLY 21 PAY PERIODS

CLASSIFIED SCHOOL TERM EMPLOYEES	Employer Pays	Employee Pays						
EMPLOYEE ONLY								
December 30 – June 1	\$469.40	\$32.52	\$547.84	\$37.96	\$410.49	\$0.00	\$437.25	\$285.98
August 11 – December 28	\$322.71	\$22.36	\$376.64	\$26.10	\$282.21	\$0.00	\$300.61	\$196.61
EMPLOYEE +1								
December 30 – June 1	\$760.35	\$240.90	\$887.78	\$281.27	\$632.80	\$185.40	\$746.85	\$652.80
August 11 – December 28	\$522.74	\$165.62	\$610.35	\$193.37	\$435.05	\$127.46	\$513.46	\$448.80
EMPLOYEE +2 OR MORE								
December 30 – June 1	\$898.56	\$517.16	\$1,049.25	\$603.90	\$701.47	\$455.13	\$1,113.88	\$852.70
August 11 – December 28	\$617.76	\$355.55	\$721.36	\$415.18	\$482.26	\$312.90	\$765.79	\$586.23

Classified School Term Employees January to May deductions (11 pay periods) include a 1.454 rate to pre-pay premiums for the summer coverage period.

MONTHLY 12 PAY PERIODS

FACULTY	Employer Pays	Employee Pays						
Employee Only	\$690.83	\$56.82	\$806.30	\$66.31	\$611.45	\$0.00	\$641.54	\$435.77
Employee +1	\$1,213.60	\$277.85	\$1,416.97	\$324.42	\$1,043.93	\$174.84	\$1,081.02	\$1,003.88
Employee +2 or more	\$1,476.19	\$632.65	\$1,723.75	\$738.75	\$1,198.30	\$524.53	\$1,259.63	\$1,669.74

MONTHLY 12 PAY PERIODS

CERTIFICATED ADMINISTRATORS	Employer Pays	Employee Pays						
Employee Only	\$690.83	\$56.82	\$806.30	\$66.31	\$611.45	\$0.00	\$641.54	\$435.77
Employee +1	\$1,193.90	\$297.55	\$1,393.99	\$347.40	\$1,007.44	\$211.33	\$1,058.92	\$1,025.98
Employee +2 or more	\$1,426.00	\$682.84	\$1,665.14	\$797.36	\$1,138.45	\$584.38	\$1,198.41	\$1,730.96

MONTHLY 9 PAY PERIODS

PART-TIME FACULTY EMPLOYEES	Employer Pays	Employee Pays						
EMPLOYEE ONLY								
January 1 – May 31	\$1,105.33	\$90.91	\$1,290.08	\$106.10	\$978.32	\$0.00	\$1,026.46	\$697.23
September 1 – December 31	\$690.83	\$56.82	\$806.30	\$66.31	\$611.45	\$0.00	\$641.54	\$435.77
EMPLOYEE +1								
January 1 – May 31	\$1,941.76	\$444.56	\$2,267.15	\$519.07	\$1,670.29	\$279.74	\$1,729.63	\$1,606.21
September 1 – December 31	\$1,213.60	\$277.85	\$1,416.97	\$324.42	\$1,043.93	\$174.84	\$1,081.02	\$1,003.88
EMPLOYEE +2 OR MORE								
January 1 – May 31	\$2,361.90	\$1,012.24	\$2,758.00	\$1,182.00	\$1,917.28	\$839.25	\$2,015.41	\$2,671.58
September 1 – December 31	\$1,476.19	\$632.65	\$1,723.75	\$738.75	\$1,198.30	\$524.53	\$1,259.63	\$1,669.74

Part-time Faculty Employees January to May deductions (5 pay periods) include a 1.60 rate to pre pay premiums for the summer coverage period.