# San Francisco Health Service System Health Service Board

City Plan (UHC) Administrative Fees Presentation Plan Year 2018

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## Introduction

This presentation will outline the components of the administrative services only (ASO) fees used in the rate setting process for the City Plan. These components are:

- UnitedHealthcare (UHC) ASO Fees
- HSS' Communications and Healthcare Sustainability Expense



#### Administrative Fees—UHC ASO

For 2018, UHC is proposing a 2.6% increase to the 2017 fee. The 2018 fee includes \$0.44 PMPM for a new Reproductive Resource Services benefit. In addition, UHC has offered a Weight loss program called Real Appeal at no additional cost. Both programs are described in the Appendix.

The **ASO fees** proposed by UHC are as follows:

| Year     | Actives | Early Retirees |
|----------|---------|----------------|
| 2017     | \$41.95 | \$41.95        |
| 2018     | \$43.04 | \$43.04        |
|          |         |                |
| % Change | 2.6%    | 2.6%           |

Aon has also worked with UHC to reflect several savings initiatives including the Shared Savings, Value Based Pricing, and Facility Reasonable and Customary (R&C) programs.

## Administrative Fees—Total

In addition to the UHC ASO fee, the following fees have been built into the administrative portion of the rates:

#### **Additional Administration Fees**

| Year     | HSS Admin | Shared<br>Savings | Reasonable &<br>Customary | Value Based<br>Pricing |
|----------|-----------|-------------------|---------------------------|------------------------|
| 2017     | \$3.00    | \$1.90            | \$1.16                    | 1.48                   |
| 2018     | \$3.00    | \$1.66            | \$1.98                    | 1.48                   |
|          |           |                   |                           |                        |
| % Change | 0.0%      | -12.6%            | 71.3%                     | 0%                     |

#### Combined with the ASO fees, the **total administrative fees** are:

| Year | Actives | Early Retirees |
|------|---------|----------------|
| 2017 | \$49.49 | \$49.49        |
| 2018 | \$51.16 | \$51.16        |
|      |         |                |

% Change 3.4% 3.4%



#### Recommendations

Aon recommends the Health Service Board accept the proposed administrative fees for 2018 that includes the Reproductive Resource Services benefit.

