

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Overview

The Health Service System (HSS) administers health benefits for HSS members—employees and retirees of the City and County of San Francisco, the San Francisco Unified School District, the San Francisco Community College District and the San Francisco Superior Court, as well as eligible dependents. The following pages contain a snapshot of our membership demographics as of July 1, 2012.

Medical Plans

Since our last report of July 1, 2011, enrollment in HSS medical plans increased by 1,271 covered lives. This reflects an increase in employee covered lives of 392 and an increase in retiree covered lives of 879.

Total Lives—Medical	July 1, 2011	July 1, 2012	Change
Blue Shield HMO	44,609	44,384	(225)
Kaiser HMO	52,456	54,308	1,852
City Health Plan PPO	9,601	9,335	(356)
Total Lives	106,756	108,027	1,271

For the third consecutive year, the number of Kaiser lives increased. In 2012 Kaiser gained 2,852 new members and dependents. Both employee and retiree members and their dependents drove increased enrollment in Kaiser, with 1,424 employee lives and 582 retirees and their dependents joining the Kaiser plan.

This total 108,027 covered lives does not include 3,342 (5.2%) eligible members who have waived coverage or 526 (.8%) members who were exempt from benefits due to non-payment of premiums as of July 1, 2012.

This trend appears to be driven by new hires and new retirees, as Blue Shield lost only 225 total lives year-over-year. This trend was offset by 582 retirees who joined the Blue Shield plan as of July 1, 2012. The City Health Plan lost 225 employee lives and 131 retiree lives since 2012.

Employee Lives—Medical	July 1, 2011	July 1, 2012	Change
Blue Shield HMO	34,729	33,922	(807)
Kaiser HMO	37,611	39,035	1,424
City Health Plan PPO	1,481	1,256	(225)
Total Lives	73,821	74,213	392

There was an increase of 1,178 retiree lives enrolled in Medicare this year, due to ongoing eligibility audits and member education about Medicare enrollment requirements. 68% of retiree members are now in Medicare, versus 66% in 2011. Because Medicare is the primary payer for these individuals, this results in substantial savings to the employers served by HSS.

Retiree Lives—Medical	July 1, 2011	July 1, 2012	Change
Blue Shield HMO	9,880	10,462	582
Kaiser HMO	14,845	15,273	428
City Health Plan PPO	8,210	8,079	(131)
Total Lives	32,935	33,814	879

Dental Plans

HSS administers dental plans for City & County of San Francisco and Superior Court employees and dependents. The Unified School District and Community College District administer dental benefits for their employees. Since our last report of July 1, 2011, HSS experienced an increase of 1,158 in total lives covered under our dental plans.

Retiree enrollment was the primary driver for this increase. Employee member enrollment year-over-year decreased by 75 lives. HSS-administered dental benefits for retirees are self-funded; City employers do not subsidize retiree dental benefits.

Total Lives–Dental	July 1, 2011	July 1, 2012	Change
Employee	66,250	66,175	(75)
Retiree	24,494	25,727	1,233
Total Lives	90,744	91,902	1,158

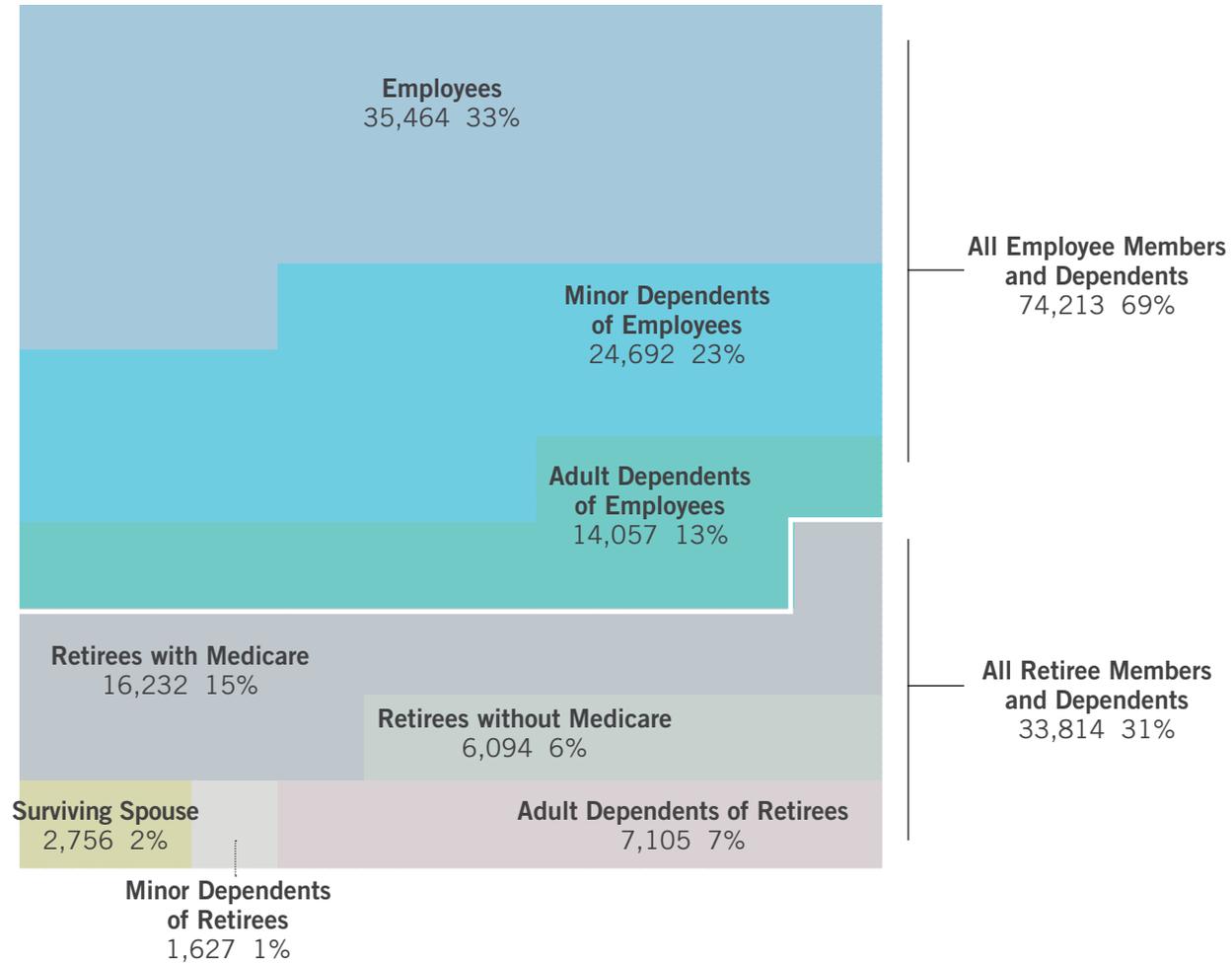
Flexible Spending Accounts

This report also provides an overview of Flexible Spending Account (FSA) participation for City & County of San Francisco employees. A Flexible Spending Account is an IRS-approved, tax-favored account that allows employees to reduce out-of-pocket costs for certain medical and dependent care expenses. The level of participation in the FSA program shows a decline of 941 members (26%) since our last report of July 1, 2011.

Flexible Spending Accounts	July 1, 2011	July 1, 2012	Change
Health Care FSA	2,715	1,922	(793)
Dependent Care FSA	845	697	(148)
Total FSA	3,560	2,619	(941)

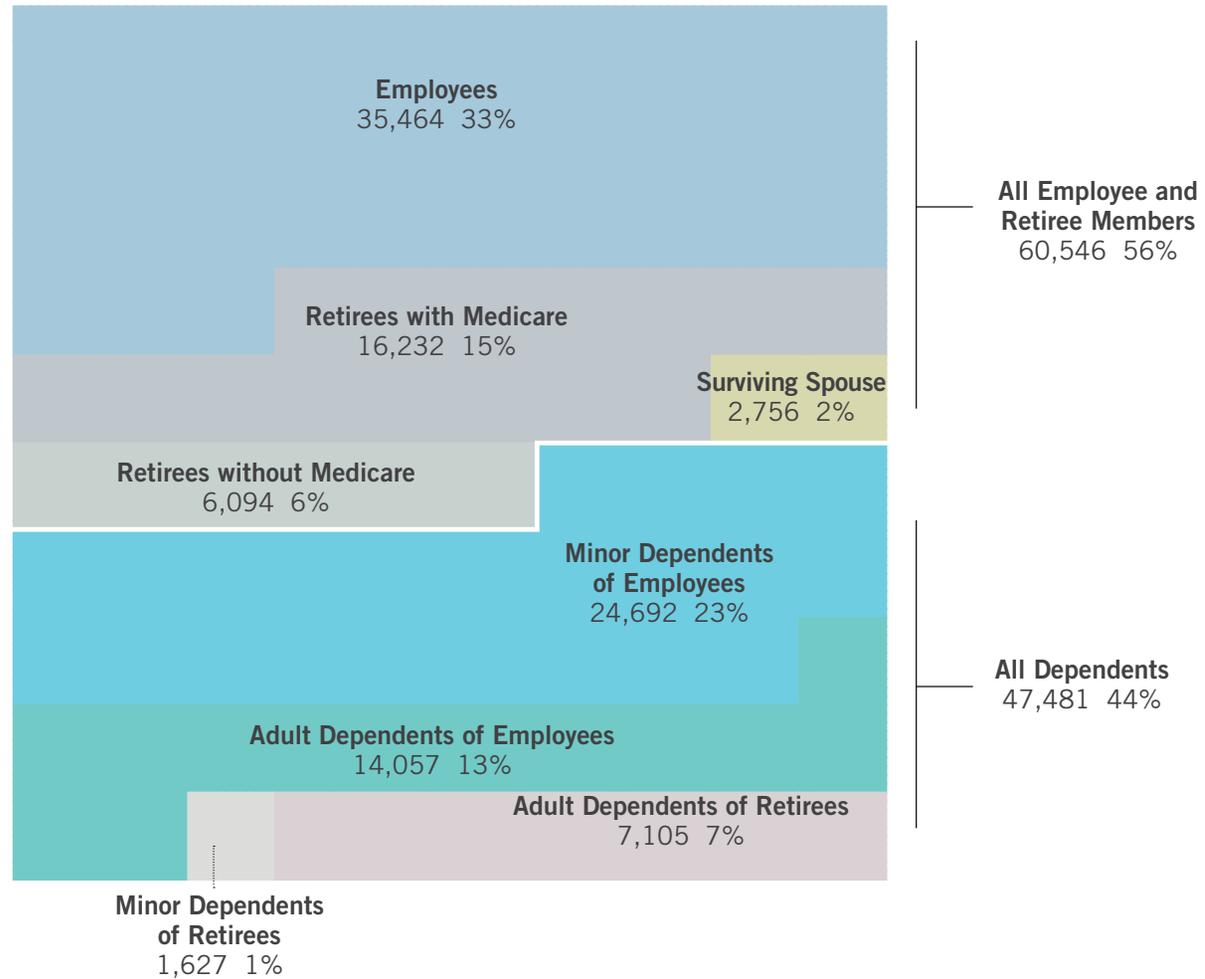
MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Employee Lives vs. Retiree Lives



MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Employees And Retiree Members vs. Dependents



Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Medical Plan Enrollment: Covered Lives

	July 2008		July 2009		July 2010		July 2011		July 2012	
Employee Lives vs. Retiree Lives										
Employee Member Lives	78,125	72%	76,922	72%	74,206	70%	73,821	69%	74,213	69%
Retiree Member Lives	29,859	28%	30,359	28%	31,339	30%	32,935	31%	33,814	31%
Total	107,984	100%	107,281	100%	105,545	100%	106,756	100%	108,027	100%
Member Lives vs. Dependent Lives										
Employee and Retiree Member Lives	59,296	55%	59,750	56%	59,430	56%	59,865	56%	60,546	56%
Dependent Lives	48,688	45%	47,531	44%	46,115	44%	46,891	44%	47,481	44%
Total	107,984	100%	107,281	100%	105,545	100%	106,756	100%	108,027	100%
Employee Lives vs. Dependent Lives										
Employee Member Lives									35,464	48%
Employee Dependent Lives									38,749	52%
Total									74,213	100%
Retiree Lives vs. Dependent Lives										
Retiree Member Lives									25,082	74%
Retiree Dependent Lives									8,732	26%
Total									33,814	100%
Covered Lives by Employer										
SFUSD	15,899	15%	16,064	15%	15,935	15%	15,973	15%	15,968	15%
CCSF (2007-2010 includes Court)	87,587	81%	86,653	81%	85,067	81%	84,838	80%	86,166	80%
Superior Court							1,401	1%	1,361	1%
SFCCD	4,498	4%	4,564	4%	4,543	4%	4,544	4%	4,532	4%
Total	107,984	100%	107,281	100%	105,545	100%	106,756	100%	108,027	100%

"Covered Lives" = Enrolled employee and retiree members and dependents.

This total 108,027 covered lives does not include 3,342 (5.2%) eligible members who have waived coverage or 526 (.8%) members who were exempt from benefits due to non-payment of premiums as of July 1, 2012.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Medical Plan Enrollment: Covered Lives

	July 2008		July 2009		July 2010		July 2011		July 2012	
Lives by Plan										
Blue Shield	41,956	39%	48,741	45%	45,388	43%	44,609	42%	44,384	41%
Kaiser	46,066	42%	47,751	45%	49,971	47%	52,456	49%	54,308	50%
PacifiCare	8,420	8%								
City Plan	11,542	11%	10,789	10%	10,186	10%	9,691	9%	9,335	9%
Total	107,984	100%	107,281	100%	105,545	100%	106,756	100%	108,027	100%
Employee Lives by Plan										
Blue Shield	35,311	45%	40,016	52%	36,396	49%	34,729	47%	33,922	46%
Kaiser	32,955	42%	34,373	45%	35,929	48%	37,611	51%	39,035	52%
PacifiCare	6,766	9%								
City Plan	3,093	4%	2,533	3%	1,881	3%	1,481	2%	1,256	2%
Total	78,125	100%	76,922	100%	74,206	100%	73,821	100%	74,213	100%
Retiree Lives by Plan										
Blue Shield	6,645	22%	8,725	29%	8,992	29%	9,880	30%	10,462	31%
Kaiser	13,111	44%	13,378	44%	14,042	45%	14,845	45%	15,273	45%
PacifiCare	1,654	6%								
City Plan	8,449	28%	8,256	27%	8,305	27%	8,210	25%	8,079	24%
Total	29,859	100%	30,359	100%	31,339	100%	32,935	100%	33,814	100%
Retiree Lives by Medicare Enrollment										
Retiree with Medicare					20,870	65%	21,853	66%	23,031	68%
Retiree No Medicare					11,480	35%	11,082	34%	10,783	32%
Total					32,350	100%	32,935	100%	33,814	100%

“Covered Lives” = Enrolled employee and retiree members and dependents.

The PacifiCare plan was discontinued in 2009.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Medical Plan Enrollment: Covered Members

	July 2008		July 2009		July 2010		July 2011		July 2012	
Employee Members vs. Retiree Members										
Employee Members	37,161	63%	37,109	62%	35,937	60%	35,426	59%	35,464	59%
Retiree Members	22,135	37%	22,641	38%	23,493	40%	24,439	41%	25,082	41%
Total	59,296	100%	59,750	100%	59,430	100%	59,865	100%	60,546	100%
Employee and Retiree Members by Employer										
SFUSD	10,861	18%	11,190	19%	10,877	18%	11,002	18%	11,064	18%
CCSF (2007-2010 includes Court)	45,566	77%	45,633	76%	45,619	77%	45,097	75%	45,776	76%
Superior Court							849	2%	821	1%
SFCCD	2,869	5%	2,927	5%	2,934	5%	2,917	5%	2,885	5%
Total	59,296	100%	59,750	100%	59,430	100%	59,865	100%	60,546	100%
All Members by Plan										
Blue Shield	20,520	34%	25,127	42%	24,003	40%	23,649	39%	23,634	39%
Kaiser	25,265	43%	26,434	44%	27,526	46%	28,627	48%	29,548	49%
PacifiCare	4,797	8%								
City Plan	8,714	15%	8,189	14%	7,901	13%	7,589	13%	7,364	12%
Total	59,296	100%	59,750	100%	59,430	100%	59,865	100%	60,546	100%
Employee Members by Plan										
Blue Shield	15,919	43%	18,994	52%	17,628	49%	16,744	47%	16,319	46%
Kaiser	15,565	42%	16,474	44%	17,016	47%	17,611	50%	18,209	51%
PacifiCare	3,576	9%								
City Plan	2,101	6%	1,641	4%	1,293	4%	1,071	3%	936	3%
Total	37,161	100%	37,109	100%	35,937	100%	35,426	100%	35,464	100%
Retiree Members by Plan										
Blue Shield	4,601	20%	6,133	27%	6,375	27%	6,905	28%	7,315	29%
Kaiser	9,700	44%	9,960	44%	10,510	45%	11,016	45%	11,339	45%
PacifiCare	1,221	6%								
City Plan	6,613	30%	6,548	29%	6,608	28%	6,518	27%	6,428	26%
Total	22,135	100%	22,641	100%	23,493	100%	24,439	100%	25,082	100%

“Covered Members” = Enrolled employees and retirees; no dependents.

The PacifiCare plan was discontinued in 2009.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Medical Plan Enrollment: Covered Members by Employer

	July 2008		July 2009		July 2010		July 2011		July 2012	
CCSF: Employee Members by Plan (2008-2010 includes Court)										
Blue Shield	12,530	43%	15,090	53%	14,226	51%	13,344	49%	13,112	48%
Kaiser	11,735	40%	12,170	42%	12,490	45%	12,705	47%	13,185	49%
PacifiCare	2,978	10%								
City Plan	1,797	7%	1,440	5%	1,156	4%	956	4%	853	3%
Total	29,040	100%	28,700	100%	27,872	100%	27,005	100%	27,150	100%
CCSF: Retiree Members by Plan (2008-2010 includes Court)										
Blue Shield	3,494	21%	4,671	28%	4,954	28%	5,256	29%	5,585	30%
Kaiser	7,140	43%	7,331	43%	7,819	44%	8,027	44%	8,291	45%
PacifiCare	912	6%								
City Plan	4,980	30%	4,931	29%	4,974	28%	4,809	27%	4,750	25%
Total	16,526	100%	16,933	100%	17,747	100%	18,092	100%	18,626	100%
Superior Court: Employee Members by Plan										
Blue Shield							269	53%	232	52%
Kaiser							215	42%	189	43%
City Plan							27	5%	22	5%
Total							511	100%	443	100%
Superior Court: Retiree Members by Plan										
Blue Shield							96	29%	113	30%
Kaiser							136	40%	157	42%
City Plan							106	31%	108	28%
Total							338	100%	378	100%

“Covered Members” = Enrolled employees and retirees; no dependents.

The PacifiCare plan was discontinued in 2009.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Medical Plan Enrollment: Covered Members by Employer

	July 2008		July 2009		July 2010		July 2011		July 2012	
SFUSD: Employee Members by Plan										
Blue Shield	2,512	41%	2,866	45%	2,426	40%	2,201	37%	2,065	34%
Kaiser	2,966	48%	3,361	53%	3,545	59%	3,727	62%	3,910	65%
PacifiCare	420	7%								
City Plan	217	4%	142	2%	88	1%	53	1%	37	1%
Total	6,115	100%	6,369	100%	6,059	100%	5,981	100%	6,012	100%
SFUSD: Retiree Members by Plan										
Blue Shield	923	19%	1,220	25%	1,185	25%	1,287	26%	1,336	26%
Kaiser	2,202	46%	2,233	46%	2,270	47%	2,402	48%	2,413	48%
PacifiCare	238	5%								
City Plan	1,383	30%	1,368	29%	1,363	28%	1,332	26%	1,303	26%
Total	4,746	100%	4,821	100%	4,818	100%	5,021	100%	5,052	100%
SFCCD: Employee Members by Plan										
Blue Shield	877	44%	1,038	51%	976	49%	930	48%	910	49%
Kaiser	864	43%	943	46%	981	49%	964	50%	925	50%
PacifiCare	178	9%								
City Plan	87	4%	59	3%	49	2%	35	2%	24	1%
Total	2,006	100%	2,040	100%	2,006	100%	1,929	100%	1,859	100%
SFCCD: Retiree Members by Plan										
Blue Shield	189	21%	242	27%	236	26%	266	27%	281	27%
Kaiser	386	45%	396	45%	421	45%	451	46%	478	47%
PacifiCare	39	5%								
City Plan	249	29%	249	28%	271	29%	271	27%	267	26%
Total	863	100%	887	100%	928	100%	988	100%	1,026	100%

“Covered Members” = Enrolled employees and retirees; no dependents.

The PacifiCare plan was discontinued in 2009.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Medical Plan Enrollment: Covered Members By County

	July 2008		July 2009		July 2010		July 2011		July 2012	
Employee Members										
San Francisco	17,678	48%	17,464	47%	16,485	46%	16,391	47%	16,397	46%
San Mateo	7,517	20%	7,558	20%	7,260	20%	7,372	21%	7,420	21%
Alameda	3,832	10%	4,067	11%	3,926	11%	4,033	11%	4,162	12%
Contra Costa	3,538	10%	3,648	10%	3,528	10%	3,555	10%	3,546	10%
Solano	1,253	3%	1,244	3%	1,179	3%	1,143	3%	1,104	3%
Marin	1,142	3%	1,096	3%	1,044	3%	1,055	3%	1,006	3%
Sonoma	626	2%	590	2%	565	2%	568	2%	562	2%
Santa Clara	332	1%	366	1%	381	1%	382	1%	392	1%
Napa	147	<1%	131	<1%	124	<1%	131	<1%	118	0%
Other	783	2%	945	3%	1,445	4%	796	2%	757	2%
Total	36,850	100%	37,109	100%	35,937	100%	35,426	100%	35,464	100%
Retiree Members										
San Francisco	8,647	39%	8,770	39%	9,137	39%	9,279	38%	9,423	38%
San Mateo	3,571	16%	3,715	16%	4,034	17%	4,169	17%	4,318	17%
Alameda	1,335	6%	1,383	6%	1,577	7%	1,622	7%	1,722	7%
Contra Costa	1,560	7%	1,613	7%	1,823	8%	1,883	8%	1,990	8%
Solano	654	3%	657	3%	718	3%	750	3%	813	3%
Marin	1,433	6%	1,421	6%	1,476	6%	1,468	6%	1,495	6%
Sonoma	1,084	5%	1,107	5%	1,133	5%	1,134	5%	1,151	5%
Santa Clara	275	1%	269	1%	267	1%	276	1%	279	1%
Napa	114	<1%	113	<1%	122	<1%	125	<1%	135	1%
Other	3,462	16%	3,593	17%	3,206	14%	3,733	15%	3,756	15%
Total	22,135	100%	22,641	100%	23,493	100%	24,439	100%	25,082	100%

"Covered Members" = Enrolled employees and retirees; no dependents.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Retirees: Covered Lives by State				Retirees: Covered Lives By State Summary					
July 2012				Employer	California	Out-of-State	Foreign Address		
Alaska	5	0.02%	Mississippi	15	0.06%	CCSF	92.8%	6.98%	0.2%
Alabama	22	0.09%	Montana	10	0.04%	Court	93.9%	5.82%	0.3%
Arkansas	21	0.08%	North Carolina	30	0.12%	SFUSD	95.0%	4.83%	0.2%
Arizona	140	0.56%	North Dakota	4	0.02%	SFCCD	93.6%	6.14%	0.3%
California	23,380	93.33%	Nebraska	6	0.02%	Total	93.3%	6.50%	0.2%
Colorado	33	0.13%	New Hampshire	5	0.02%				
Connecticut	9	0.04%	New Jersey	15	0.06%				
Delaware	3	0.01%	New Mexico	46	0.18%				
Florida	96	0.38%	Nevada	247	0.99%				
Georgia	38	0.15%	New York	38	0.15%				
Hawaii	51	0.20%	Ohio	22	0.09%				
Idaho	5	0.02%	Oklahoma	16	0.06%				
Iowa	40	0.16%	Oregon	170	0.68%				
Illinois	20	0.08%	Pennsylvania	21	0.08%				
Indiana	4	0.02%	Rhode Island	4	0.02%				
Kansas	5	0.02%	South Carolina	13	0.05%				
Kentucky	9	0.04%	South Dakota	3	0.01%				
Louisiana	42	0.17%	Tennessee	21	0.08%				
Massachusetts	13	0.05%	Texas	136	0.54%				
Maryland	9	0.04%	Utah	21	0.08%				
Maine	13	0.05%	Virginia	10	0.04%				
Michigan	21	0.08%	Vermont	1	0.00%				
Minnesota	13	0.05%	Washington	131	0.52%				
Missouri	12	0.05%	Wisconsin	7	0.03%				
			West Virginia	5	0.02%				
			Wyoming	5	0.02%				
			Other Countries/US Districts	46	0.18%				
			Total	25,052	100%				

“Covered Lives” = Enrolled employee and retiree members and dependents.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Medical Plan Enrollment: Covered Lives By Gender

Covered Lives	2011		2012		Covered Members	2011		2012	
Female	56,281	53%	57,071	53%	Female	29,349	49%	29,824	49%
Male	50,475	47%	50,956	47%	Male	30,516	51%	30,722	51%
Total	106,756	100%	108,027	100%	Total	59,865	100%	60,546	100%
Employee Lives					Employee Members				
CCSF: Female	30,018	50%	30,173	50%	CCSF: Female	11,516	43%	11,687	43%
CCSF: Male	29,768	50%	30,233	50%	CCSF: Male	15,489	57%	15,463	57%
SFUSD: Female	5,788	59%	5,803	60%	SFUSD: Female	4,118	69%	4,177	69%
SFUSD: Male	3,982	41%	3,913	40%	SFUSD: Male	1,863	31%	1,835	31%
SFCCD: Female	1,807	55%	1,761	55%	SFCCD: Female	1,144	59%	1,097	59%
SFCCD: Male	1,474	45%	1,443	45%	SFCCD: Male	785	41%	762	41%
Superior Court: Female	563	57%	501	56%	Superior Court: Female	365	71%	315	71%
Superior Court: Male	421	43%	386	44%	Superior Court: Male	146	29%	128	29%
Total	106,756	100%	74,213	100%	Total	35,426	100%	35,464	100%
Retiree Lives					Retiree Members				
Female	18,355	56%	18,833	56%	Female	12,206	50%	12,548	50%
Male	14,580	44%	14,981	44%	Male	12,233	50%	12,534	50%
Total	32,935	100%	33,814	100%	Total	24,439	100%	25,082	100%

“Covered Lives” = Enrolled employee and retiree members and dependents.

“Covered Members” = Enrolled employee and retiree members; no dependents.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Medical Plan Enrollment: 2012 By Age

< 1	1 - 4	5 - 14	15 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65 - 74	75 - 84	85+	TOTAL											
Employee Members																						
0	0%	0	0%	0	0%	261	1%	4,881	14%	8,665	24%	11,488	32%	8,869	25%	1,228	3%	69	0%	3	0%	35,464
Retiree Members																						
0	0%	0	0%	1	0%	0	0%	0	0%	47	0%	742	3%	6,284	25%	9,463	38%	5,760	23%	2,786	11%	25,082
Employee Dependents																						
653		2,998	8%	9,411	24%	10,839	28%	2,309	6%	3,845	10%	4,620	12%	3,328	9%	674	2%	67	<1%	5	<1%	38,749
Retiree Dependents																						
2	<1%	25	<1%	230	3%	1,168	13%	188	2%	103	1%	573	7%	2,409	28%	2,594	30%	1,146	13%	294	3%	8,732
Covered Lives																						
655	<1%	3,023	3%	9,642	9%	12,268	11%	11,182	10%	8,876	8%	17,423	16%	20,890	19%	13,959	13%	7,042	7%	3,088	3%	108,027

“Covered Lives” = Enrolled employee and retiree members and dependents.

“Covered Members” = Enrolled employee and retiree members; no dependents.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Medical Plan Enrollment: 2011 Covered Members By Age

< 1		1 - 4		5 - 14		15 - 24		25 - 34		35 - 44		45 - 54		55 - 64		65 - 74		75 - 84		85+		TOTAL
Employee Members																						
0	0%	0	0%	0	0%	256	1%	4,731	13%	8,691	25%	11,732	33%	8,841	25%	1,098	3%	74	<1%	3	<1%	35,426
Retiree Members																						
0	0%	0	0%	0	0%	0	0%	3	<1%	48	<1%	749	3%	6,441	26%	8,972	37%	5,554	23%	2,672	11%	24,439
Employee Dependents																						
671	2%	3,037	8%	9,361	24%	10,807	28%	1,947	5%	3,867	10%	4,692	12%	3,325	9%	614	2%	70	<1%	5	<1%	38,396
Retiree Dependents																						
9	<1%	19	<1%	232	3%	1,152	14%	118	1%	103	1%	611	7%	2,431	29%	2,393	28%	1,140	13%	287	3%	8,495
All Lives																						
680	<1%	3,056	3%	9,593	9%	12,214	11%	6,799	6%	12,709	12%	17,784	17%	21,038	20%	13,077	12%	6,838	6%	2,967	3%	106,756

"Covered Members" = Enrolled employees and retirees; no dependents.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

2012 Medical Plan Imputed Income: Employees

Domestic Partner/Same-Sex Spouse of Employee Members	
Imputed Income	1,821
No Imputed Income	225
Total	1,355

2012 Dental Plan Imputed Income: Employees

Domestic Partner/Same-Sex Spouse of Employee Members	
Imputed Income	1,050
No Imputed Income	183
Total	1,233

2012 Medical Plan Imputed Income: Retirees

Domestic Partner/Same-Sex Spouse of Retiree Members	
Imputed Income	341
No Imputed Income	87
Total	428

2012 Dental Plan Imputed Income: Retirees

Domestic Partner/Same-Sex Spouse of Retiree Members	
Imputed Income	320
No Imputed Income	70
Total	390

2012 Medical Plan Enrollment

Employee Members: Same-Sex vs. Opposite Sex Domestic Partner	
Same-Sex Domestic Partner	565
Opposite Sex Domestic Partner	790
Total	1,355

2012 Medical Plan Enrollment

Retiree Members: Same-Sex vs. Opposite Sex Domestic Partner	
Same-Sex Domestic Partner	227
Opposite Sex Domestic Partner	201
Total	428

"Covered Members" = Enrolled employees and retirees; no dependents.

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Dental Plan Enrollment: Covered Lives

	July 2008		July 2009		July 2010		July 2011		July 2012	
Member Lives vs. Dependent Lives										
Members	43,415	48%	43,838	49%	43,973	49%	44,667	49%	45,348	49%
Dependents	46,492	52%	46,291	51%	45,160	51%	46,077	51%	46,554	51%
Total	89,907	100%	90,129	100%	89,133	100%	90,744	100%	91,902	100%
Employee Lives vs. Dependent Lives										
Employee Members (CCSF)									27,689	42%
Dependents									38,486	58%
Total									66,175	100%
Retiree Lives vs. Dependent Lives										
Retiree Members (All Employers)									17,659	69%
Dependents									8,068	31%
Total									25,727	100%
Employee Lives vs. Retiree Lives										
Employee (CCSF)	69,497	77%	68,554	76%	66,271	74%	66,250	73%	66,175	72%
Retiree (All Employers)	20,410	23%	21,575	24%	22,862	26%	24,494	27%	25,727	28%
Total	89,907	100%	90,129	100%	89,133	100%	90,744	100%	91,902	100%
All Lives by Plan										
Dental COBRA									760	<1%
Delta Dental	83,718	93%	84,366	94%	83,590	94%	85,331	94%	85,944	94%
Deltacare USA	4,043	5%	3,815	4%	3,680	4%	3,576	4%	3,511	4%
Pacific Union Dental	2,146	2%	1,948	2%	1,863	2%	1,837	2%	1,687	2%
Total	89,907	100%	90,129	100%	89,133	100%	90,744	100%	91,902	100%
Employee CCSF Lives by Plan										
Delta Dental	66,218	95%	65,670	95%	63,613	96%	63,699	96%	63,831	96%
Deltacare USA	2,019	3%	1,805	3%	1,684	3%	1,627	2%	1,551	2%
Pacific Union Dental	1,260	2%	1,079	2%	974	1%	924	1%	793	1%
Total	69,497	100%	68,554	100%	66,271	100%	66,250	100%	66,175	100%
Retiree Lives by Plan (All Employers)										
Dental COBRA									760	3%
Delta Dental	17,500	86%	18,696	87%	19,977	87%	21,632	88%	22,113	86%
Deltacare USA	2,024	10%	2,010	9%	1,996	9%	1,949	8%	1,960	8%
Pacific Union Dental	886	4%	869	4%	889	4%	913	4%	894	3%
Total	20,410	100%	21,575	100%	22,862	100%	24,494	100%	25,727	100%

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MEMBERSHIP DEMOGRAPHICS REPORT AS OF JULY 1, 2012

Dental Plan Enrollment: Covered Members

	July 2008		July 2009		July 2010		July 2011		July 2012	
Employee Members vs. Retiree Members										
Employee	29,461	68%	29,025	66%	28,179	64%	27,803	62%	27,689	61%
Retiree	13,954	32%	14,813	34%	15,794	36%	16,864	38%	17,659	39%
Total	43,415	100%	43,838	100%	43,973	100%	44,667	100%	45,348	100%
All Members by Plan										
Dental COBRA									408	1%
Delta Dental	39,787	91%	40,431	92%	40,661	92%	41,427	93%	41,817	92%
Deltacare USA	2,413	6%	2,292	5%	2,219	5%	2,154	5%	2,111	5%
Pacific Union Dental	1,215	3%	1,115	3%	1,093	2%	1,086	2%	1,012	2%
Total	43,415	100%	43,838	100%	43,973	100%	44,667	100%	45,348	100%
Employee Members by Plan										
Delta Dental	27,902	95%	27,668	95%	26,933	96%	26,600	95%	26,583	96%
Deltacare USA	982	3%	864	3%	802	3%	770	3%	729	3%
Pacific Union Dental	577	2%	493	2%	444	2%	433	2%	377	1%
Total	29,461	100%	29,025	100%	28,179	100%	27,803	100%	27,689	100%
Retiree Members by Plan										
Dental COBRA									408	2%
Delta Dental	11,885	85%	12,763	86%	13,728	87%	14,827	88%	15,234	86%
Deltacare USA	1,431	10%	1,428	10%	1,417	9%	1,384	8%	1,382	8%
Pacific Union Dental	638	5%	622	4%	649	4%	653	4%	635	4%
Total	13,954	100%	14,813	100%	15,794	100%	16,864	100%	17,659	100%

Flexible Spending Accounts

Employee CCSF Member Participation

Health Care FSA	2,227	2,443	2,494	2,715	1,922
Dependent Care FSA	744	785	782	845	697

"Covered Members" = Enrolled employees and retirees; no dependents.