The Hartford Insurance Group, Inc.



RE: Annual Legislative Notice, HIPAA Notice and Annual Customer Privacy Policy

Dear Policyholder,

We are pleased to provide you with our new Annual Legislative Notice, HIPAA Notice and Annual Customer Privacy Policy. The attached Annual Legislative Notice offers an overview of new laws primarily passed in 2024 that may impact existing employer policies to the extent that policyholders have applicable provisions in their contracts.

The Annual Customer Privacy Policy and HIPAA Notice should be made available to your employees, along with your other plan documents, as required under applicable laws.

These notices are available electronically, via your online portal, to Policyholders who are registered.

We appreciate your business and the opportunity to serve you. As always, your account manager will be happy to answer any questions you have. For customers with less than 100 employees, please contact us at (800) 523-2233. For all other customers, please contact your local service representative.

The Hartford Insurance Group, Inc., (NYSE: HIG) operates through its subsidiaries, including underwriting companies Hartford Life and Accident Insurance Company and Hartford Fire Insurance Company, under the brand name, The Hartford[®], and is headquartered at One Hartford Plaza, Hartford, CT 06155. For additional details, please read The Hartford's legal notice at www.TheHartford.com. The Hartford is the administrator for certain group benefits business written by Talcott Resolution Life Insurance Company (formerly known as Hartford Life Insurance Company). The Hartford also provides administrative and claim services for employer leave of absence programs and self-funded disability benefit plans. © 2025 The Hartford

Customer Privacy Notice The Hartford Insurance Group, Inc. and Affiliates

(herein called "we, our, and us")

This Privacy Policy applies to our United States Operations

We value your trust. We are committed to the responsible: a) management; b) use; and c) protection; of **Personal Information**. This notice describes how we collect, disclose, and protect **Personal Information**. We collect **Personal Information** to: a) service your **Transactions** with us; and b) support our business functions.

We may obtain **Personal Information** from:

a) You;

- b) your Transactions with us; and
- c) third parties such as a consumer-reporting agency.

Based on the type of product or service **You** apply for or get from us, **Personal Information** such as:

a) your name;

- b) your address;
- c) your income;
- d) your payment; or
- e) your credit history;

may be gathered from sources such as applications, **Transactions**, and consumer reports.

To serve **You** and service our business, we may share certain **Personal Information**. We will share **Personal Information**, only as allowed by law, with affiliates such as:

- a) our insurance companies;
- b) our employee agents;
- c) our brokerage firms; and
- d) our administrators.

As allowed by law, we may share **Personal Financial Information** with our affiliates to:

- a) market our products; or
- b) market our services;

to **You** without providing **You** with an option to prevent these disclosures.

We may also share **Personal Information**, only as allowed by law, with unaffiliated third parties including:

- a) independent agents;
- b) brokerage firms;
- c) insurance companies;
- d) administrators; and
- e) service providers;

who help us serve You and service our business.

When allowed by law, we may share certain **Personal Financial Information** with other unaffiliated third parties who assist us by performing services or functions such as:

a) taking surveys;

b) marketing our products or services; orc) offering financial products or services under a joint agreement between us and one or more financial institutions.

We, and third parties we partner with, may track some of the pages You visit through the use of:a) cookies;b) pixel tagging; orc) other technologies.

For more information, our Online Privacy Policy, which governs information we collect on our website and our affiliate websites, is available at https://www.thehartford.com/online-privacy-policy.

We will not sell or share your **Personal Financial Information** with anyone for purposes unrelated to our business functions without offering **You** the opportunity to:

a) "opt-out;" orb) "opt-in;"as required by law.

We only disclose **Personal Health Information** with: a) your authorization; or b) as otherwise allowed or required by law.

Our employees have access to **Personal Information** in the course of doing their jobs, such as: a) underwriting policies; b) paying claims; c) developing new products; or d) advising customers of our products and services.

We use manual and electronic security procedures to maintain:

a) the confidentiality; and

b) the integrity of;

Personal Information that we have. We use these procedures to guard against unauthorized access.

Some techniques we use to protect **Personal Information** include: a) secured files; b) user authentication;

c) encryption;

 d) firewall technology; and e) the use of detection software. We are responsible for and must: a) identify information to be protected; b) provide an adequate level of protection for that data; and c) grant access to protected data only to those people who must use it in the performance of their job-related duties. Employees who violate our privacy policies and procedures may be subject to discipline, which may include termination of their employment with us. We will continue to follow our Privacy Policy regarding Personal Information even when a business relationship no longer exists between us. As used in this Privacy Notice: <i>Application</i> means your request for our product or service. <i>Personal Financial Information</i> means financial information such as: a) credit history; b) income; c) financial benefits; or d) policy or claim information. 	 Personal Financial Information may include Social Security Numbers, Driver's license numbers, or other government-issued identification numbers, or credit, debit card, or bank account numbers. Personal Health Information means health information such as: a) your medical records; or b) information about your illness, disability or injury. Personal Information means information that identifies You personally and is not otherwise available to the public. It includes: a) Personal Financial Information; and b) Personal Health Information. Transaction means your business dealings with us, such as: a) your Application; b) your request for us to pay a claim; and c) your request for us to take an action on your account. You means an individual who has given us Personal Information in conjunction with: a) asking about; b) applying for; or c) obtaining; a financial product or service from us if the product or service is used mainly for personal, family, or household purposes.
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If you have any questions or comments about this privacy notice, please feel free to contact us at The Hartford – Consumer Rights and Privacy Compliance Unit, One Hartford Plaza, Mail Drop: HO1-09, Hartford, CT 06155, or at ConsumerPrivacyInquiriesMailbox@thehartford.com.

This Customer Privacy Notice is being provided on behalf of The Hartford Insurance Group, Inc. and its affiliates (including the following as of February 2025), to the extent required by the Gramm-Leach-Bliley Act and implementing regulations:

1stAGChoice, Inc.; Access CoverageCorp, Inc.; Access CoverageCorp Technologies, Inc.; Business Management Group, Inc.; Cervus Claim Solutions, LLC; First State Insurance Company; FTC Resolution Company LLC; Hart Re Group L.L.C.; Hartford Accident and Indemnity Company; Hartford Administrative Services Company; Hartford Asia Limited; Hartford Casualty General Agency, Inc.; Hartford Casualty Insurance Company; Hartford Corporate Underwriters Limited; Hartford Fire General Agency, Inc.; Hartford Fire Insurance Company; Hartford Funds Distributors, LLC; Hartford Funds Management Company, LLC; Hartford Funds Management Group, Inc.; Hartford Holdings, Inc.; Hartford Insurance Company of Illinois; Hartford Insurance Company of the Midwest; Hartford Insurance Company of the Southeast; Hartford Insurance, Ltd.; Hartford Integrated Technologies, Inc.; Hartford Investment Management Company; Hartford Life and Accident Insurance Company; Hartford Lloyd's Corporation; Hartford Lloyd's Insurance Company; Hartford Management, Ltd.; Hartford Management (UK) Limited; Hartford Productivity Services LLC; Hartford Singapore Pte. Ltd; Hartford of the Southeast General Agency, Inc.; Hartford of Texas General Agency, Inc.; Hartford Residual Market, L.C.C.; Hartford Specialty Insurance Services of Texas, LLC; Hartford STAG Ventures LLC; Hartford Strategic Investments, LLC; Hartford Underwriters General Agency, Inc.; Hartford Underwriters Insurance Company; Hartford Underwriting Agency Limited; Heritage Holdings, Inc.; Heritage Reinsurance Company, Ltd.; HLA LLC; Horizon Management Group, LLC; HRA Brokerage Services, Inc.; Lattice Strategies LLC; Maxum Casualty Insurance Company; Maxum Indemnity Company; Maxum Specialty Services Corporation; Millennium Underwriting Limited; MPC Resolution Company LLC; Navigators Holdings (UK) Limited; Navigators Insurance Company; Navigators Management Company, Inc.; Navigators Specialty Insurance Company; Navigators Underwriting Limited; New England Insurance Company; New England Reinsurance Corporation; New Ocean Insurance Co., Ltd.; NIC Investments (Chile) SpA; Nutmeg Insurance Agency, Inc.; Nutmeg Insurance Company; Pacific Insurance Company, Limited; Property and Casualty Insurance Company of Hartford; Sentinel Insurance Company, Ltd.; The Navigators Group, Inc.; Trumbull Flood Management, L.L.C.; Trumbull Insurance Company; Twin City Fire Insurance Company; Y-Risk, LLC.

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN ACCESS THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

Hartford Life and Accident Insurance Company ("The Hartford" or "we") is committed to protecting the privacy of your health information. The Hartford is required by a federal law - the Health Insurance Portability and Accountability Act (HIPAA) - to take reasonable steps to ensure the privacy of your "Protected Health Information" (PHI) and to provide you with this Notice of Privacy Practices. PHI includes all individually identifiable health information transmitted or maintained by The Hartford and/or its business associates regardless of form (oral, written, electronic).

This Notice applies to PHI obtained through the following coverages only: Hospital Indemnity, Critical Illness/Specified Disease, Retiree Medical (SMIP, GRIP, GRIP II) and (Standardized) Medicare Supplement, Prescription Drug coverage, Association Medicare Supplement, Medical Conversion Run-off, TRICARE and CHAMPVA Supplements and Long-Term Care.

Effective Date: This Notice was originally effective April 14, 2003 and as revised is effective March 10, 2025.

The HIPAA regulations require The Hartford to:

- maintain the privacy of your PHI in compliance with HIPAA privacy standards and other applicable laws;
- give you this Notice of The Hartford's legal duties and privacy practices with respect to your PHI;
- follow the terms of the Notice that are currently in effect; and
- notify affected individuals following a breach of unsecured PHI.

Uses and Disclosures of Your PHI

This section of the Notice explains how The Hartford uses and discloses your PHI with our employees, business associates, and other organizations as required or permitted by law without your authorization. We also require our business associates to protect the privacy of your PHI through written agreements with The Hartford. As explained below, we will request your written authorization in some instances to use or disclose PHI. In the event applicable law, other than HIPAA, prohibits or materially limits our uses and disclosures of PHI as described herein, we will restrict our uses and disclosures of PHI in accordance with this more restrictive law.

Required Disclosures. The use and disclosure of your PHI may be required by the Secretary of the Department of Health and Human Services to investigate and/or determine The Hartford's compliance with HIPAA's privacy regulations.

Uses and Disclosures Related to Treatment, Payment and Healthcare Operations. The Hartford and/or its business associates may use and disclose PHI without your authorization or opportunity to agree or object for activities related to treatment, payment, and healthcare operations. In these instances, The Hartford will not request your authorization to share PHI. As described in the next section titled **Your Privacy Rights**, you have the right to request a restriction on the use and disclosure of your

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PHI for treatment, payment, or healthcare operations purposes. The Hartford may not use any PHI that is "genetic information" (as defined by the Genetic Information Nondiscrimination Act of 2008) for underwriting purposes.

Examples of activities related to treatment include: treatment provided by a specialist who asks a primary care physician to share a patient's PHI.

Examples of activities related to payment include: payment of healthcare claims, determinations whether a member is eligible for healthcare coverage, or collection of premiums.

Examples of activities related to healthcare operations include: quality improvement; fraud and abuse prevention and detection; case management and medical review; underwriting; and complaint resolution.

Uses and Disclosures of Your PHI That Do Not Require Your Authorization or Opportunity to Object. Your PHI may be disclosed without your authorization in the following circumstances: when required by law; public health activities; instances involving victims of abuse, neglect, or domestic violence to a government authority, including a social service or protective services agency, as required or permitted by law; governmental health oversight activities (including audits, investigations, and inspections); judicial and administrative proceedings; certain law enforcement purposes; deceased persons to coroners, health examiners, and funeral directors; organ and tissue donation; certain government-approved research purposes; upon reasonable belief to avert a serious threat to health or safety; specialized government functions (such as military personnel, and inmates in correctional facilities); to individuals involved in your care or payment for your care; emergency treatment situations; disaster relief; or workers' compensation.

Use and Disclosures to Plan Sponsor. In some circumstances, The Hartford may also disclose PHI to the sponsor of your group health plan for plan administration functions.

Use and Disclosure to Contact You Regarding Health-Related Benefits and Services. The Hartford or its business associates may also contact you regarding health-related benefits and services that may be of interest to you.

Uses and Disclosures That Require Your Written Authorization. In all other circumstances not described above, uses and disclosures of your PHI will only be made with your written authorization. For example, we will need your authorization for the following circumstances:

- most uses or disclosures of psychotherapy notes;
- marketing communications; and
- disclosures that constitute a sale of PHI.

You may revoke such an authorization at any time, except to the extent The Hartford, its business associates, or other entities have relied on such disclosure.

Uses and Disclosures Related to Reproductive Health Care. The Hartford and/or its business associates are prohibited from using or disclosing PHI related to reproductive health care for any of the following activities: (1) to conduct a criminal, civil, or administrative investigation

into or impose criminal, civil, or administrative liability on any person for seeking, obtaining, providing, or facilitating reproductive health care, where such health care is lawful under the circumstances in which it is provided; or (2) to identify any person for the purpose of conducting such investigation or imposing such liability. For example, The Hartford may not disclose PHI relating to your reproductive health care for purposes of investigating you, where such health care is lawful under the circumstances in which it was provided to you.

The Hartford or its business associates may not use or disclose PHI potentially related to reproductive health care for health oversight activities, judicial and administrative proceedings, law enforcement purposes, or to coroners or medical examiners, without obtaining a valid attestation from the person requesting the use or disclosure that the use or disclosure is not for a purpose prohibited under the law. For example, if The Hartford or its business associate receives a request from a law enforcement official for a plan member's reproductive healthcare records, the requestor must attest in writing that the use or disclosure of such PHI is not for a prohibited purpose. Such disclosure is only permissible if it is required by law and all applicable conditions of HIPAA are met.

Your Privacy Rights

This section of the Notice describes your rights as an individual with respect to your PHI and a brief description of how you may exercise these rights.

Right to Restrict Uses and Disclosures for Treatment, Payment and Healthcare Operations Purposes. You have the right to request that we restrict uses and disclosure of your PHI for activities related to treatment, payment and healthcare operations as described above. To request a restriction, you must submit your request, in writing, to The Hartford at the contact information listed below. We will evaluate all requests for restrictions; however, we are generally not required to agree to the restriction. In certain circumstances, we may be obligated to honor your request for a restriction on disclosures to another health plan relating to a health care item or service for which you paid in full. If we agree to the restriction, we will abide by it, except in the case of emergency treatment or when required by law. We will terminate our agreement to a restriction if you agree to or request the termination of the restriction. If we decide to terminate our agreement to the restriction, we will notify you of our decision.

If you have paid for a health care item or service out-of-pocket and in full, you may request that we do not disclose to a health plan any PHI related solely to the item or service. We are obligated to honor that request unless we are required by law to make a disclosure.

Right to Request Confidential Communications. You may request that we communicate with you by alternative means or at alternative locations. For example, you may wish to receive communications from us at your work location rather than your home. We will evaluate all such requests; however, we must only accommodate your request if you clearly state that the communication of all or part of your PHI could endanger you. To request confidential communications, you must submit your request, in writing, to The Hartford at the contact information listed below.

Right to Inspect and Copy Your PHI. You have a right to access, inspect, and copy your PHI contained in a "designated record set" for as long as The Hartford maintains the PHI in the designated record set.

Your right to access your PHI contained in a designated record set extends to any such information that is maintained in an electronic health record or another electronic form. However, you do not have an automatic right to access psychotherapy notes or information compiled in reasonable anticipation of, or for use in, a criminal, civil or administrative action or proceeding. We will act on a request for access within 30 days of receiving your request (with a possible 30-day extension). We will provide you with a summary of the PHI requested if you agree in advance to the summary and to the fees imposed. To inspect and obtain a copy of the PHI, you must submit your request, in writing, to The Hartford at the contact information listed below.

We may deny your request to access your PHI under certain circumstances. If your request is denied, we will send you a notice that explains our reason for the denial, your review rights (if any), and how to file a complaint with our Privacy Officer or the Secretary of the Department of Health and Human Services. In certain instances, we will provide you with an opportunity for a review of the denial. The review decision must be made in a reasonable period of time, and we will send you a written notice of the review decision. We may charge a reasonable fee for access, inspection and/or copying of your PHI. This fee is based on the costs associated with copying, mailing, and summary preparation costs.

Right to Amend Your PHI. You have the right to request that we amend your PHI if you believe the information is incorrect or inaccurate. You may submit a request for amendment, in writing, to The Hartford at the contact information listed below. We may deny your request to amend your PHI if we did not create the PHI, if the information is not part of our records, if the information is not available for inspection, or if the information is accurate and complete. We will respond to your written request to amend your PHI within 60 days of the request (with a possible 30-day extension).

If your request for amendment is granted, we will notify you that the amendment was approved. Upon your identification of relevant persons, we will obtain your agreement to inform them of the change. We will make reasonable efforts to inform and provide the amendment within a reasonable time to persons identified by you and by us, including our business associates.

If your request for the amendment is denied, we will send you a written notice that explains the reason for the denial, your right to submit a written statement of disagreement or to have the request for amendment included with future disclosures, and your right to file a complaint with our Privacy Officer and/or the Secretary of the Department of Health and Human Services.

We may prepare a rebuttal statement to your statement of disagreement. We will provide you with a copy of the rebuttal statement.

Any future disclosures of your PHI will include the statement of disagreement or request for amendment, the denial notice, and the rebuttal or summary of this information.

Right to an Accounting of Disclosures. You have the right to receive an accounting of disclosures of your PHI made by The Hartford during the six years prior to the date of your request. You may submit a request for an accounting of disclosures, in writing, to The Hartford at the contact information listed below. We will act on your request for an accounting of disclosures within 60 days (with a possible 30-day extension).

This accounting of disclosures will not include disclosures made: for treatment, payment, and healthcare operations; to you or your personal representative; pursuant to an authorization; for national security or intelligence purposes, as provided in regulations under HIPAA; to correctional institutions or law enforcement officials, as provided in regulations under HIPAA; incident to a use or disclosure permitted or required by law; and to persons involved in your care (if you were present), you were incapacitated, or for disaster relief purposes.

We will provide you with one free accounting each year. For subsequent requests, we will charge a reasonable fee. The written accounting of disclosures will include the following information for each disclosure: the date of the disclosure, the person to whom the information was disclosed, a brief description of the information disclosed; and a brief statement of the purpose of the disclosure or, in lieu of the summary, a copy of the written request for the disclosure, if any.

Right to be Notified Following a Breach. You have a right to notified if there has been a breach involving your unsecured PHI.

Right to a Copy of Notice of Privacy Practices. You have the right to receive a paper copy of this Notice upon request, even if you agreed to receive the Notice electronically.

Redisclosure of Your PHI. PHI disclosed pursuant to HIPAA may be subject to redisclosure and no longer protected by HIPAA. As such, it is important that you make informed decisions about who you provide access to or authorize the disclosure of your PHI.

Complaints. You may file a complaint with The Hartford or the Secretary of the Department of Health and Human Services if you believe your privacy rights have been violated. To file a complaint with The Hartford, contact the Consumer Rights and Privacy Compliance Unit at ConsumerPrivacyInquiriesMailbox@thehartford.com. We will not retaliate against you for filing a complaint.

Contact Information. If you have any questions about this Notice, or the subjects addressed in it including how to exercise your rights as set forth in this Notice, please contact the Consumer Rights and Privacy Compliance Unit at the email address above or call us at: 860-547-5000.

Changes to this Notice

The Hartford reserves the right to change its privacy practices and apply the changes to any PHI received or maintained by The Hartford prior to that date. If a privacy practice is materially changed, The Hartford will provide you with a revised Notice of Privacy Practices by mail or any other reasonable method of communication used to process or service your insurance or transactions with us.



2024 Employee Benefits Employer Markets Legislative Notice

Employee Version

Note: The purpose of this Notice is to provide an overview of new laws primarily passed in 2024 that may impact your insurance policy. These laws may apply to the extent that your policy has the applicable provisions in the contract.

DISCLAIMER: The Hartford provides this Notice for informational purposes only. This Notice includes information that may impact policies issued by The Hartford, but does not constitute legal advice. You should continue to consult your employer's legal and HR resources for guidance on the application of the law(s) cited in this Notice.

Policy Provisions

State and Title: Washington; Senate Bill 5798

(revises RCW 48.18.290, RCW 48.18.2901) Effective Date: July 1, 2025

Summary: Washington has revised the amount of time an insurer must provide the policyholder with advanced written notice for cancellation or non-renewal of an insurance policy from 45 days to 60 days. Cancellation of policy for nonpayment of premium requires a 10-day notification in writing before the effective date of the cancellation.

State and Title: Virginia; VA Bureau of Insurance Guidance dated, 5/28/2024

Effective Date: July 1, 2025

Summary: The VA Bureau of Insurance issued guidance on the acceptable inclusion of Wellness Benefits with excepted benefits coverages. Wellness benefits are not allowed in combination with excepted benefits coverage for accident, hospital indemnity, disability income and certain critical illness products as outlined in the guidance. The guidance is effective July 1, 2025, for all policies marketed, sold or renewed.

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State and Title: Idaho; ID DOI update to IDAPA 18.04.08 s 001, et al.

Effective Date: April 10, 2024

Summary: The Idaho Department of Insurance updated the rules for Group Supplemental Disability Insurance Minimum Standards. Changes include updates to the elimination period and a change to the requirement for the maximum payable benefit period.

State and Title: Mississippi House Bill 1079

(revises MS code 83-9-5) Effective Date: April 17, 2024

Summary: Mississippi amended Section 83-9-5 of the insurance code to update the clean claim requirements provision, specifically requiring that the insurer shall, upon request, provide the insured or the provider submitting a claim a written list of the information required, and the documentation required for the insurer to deem a claim to be clean.

State and Title: OR, Division of Financial Regulation, Bulletin 2024-8

Effective Date: December 1, 2024

Summary: The OR DFR issued a Bulletin requiring STD carriers update their "Other Income Benefits" provision to make it clear that Paid Leave Oregon (PLO) benefits may be included in the benefits offset. All plan documents must clearly and conspicuously inform consumers that they might be eligible for leave benefits under the PLO program and the insurer might require the consumer to apply for PLO and, if so, the extent to which the person must pursue their PLO application and the extent to which STD benefits will be reduced.

State and Title: Utah, Senate Bill 31

(revises UT Code 31A-22-614) **Effective Date:** July 1, 2024

Summary: Utah has amended the required time limit on providing proof of loss for Accident & Health claims from 90 days to 120 days.

Disclosures/Notices:

State and Title: Minnesota; House Bill 4097

(revises MN s 60A.43)

Effective Date: October 1, 2024

Summary: The MN legislature enacted a disclosure requirement for long term disability (LTD) income insurance policies that limit the duration of coverage for mental health or substance use disorders. LTD carriers must provide a disclosure at time of application that includes the (1) notification that the LTD coverage limits the duration of coverage for mental health or substance use disorders; and (2) the potential policyholder or plan sponsor has the right to request more information about the limitation and other coverage options that include an unlimited duration, if available.

Guaranty Association Notices:

The purpose of the Life and Health Insurance Guaranty Associations is to provide certain insureds with a limited benefit in the event the insurance company becomes insolvent and can no longer pay claims. Each state provides coverage according to its Life and Health Insurance Guaranty Association laws for certain certificate holders under a group insurance policy. All insurance companies (with limited exceptions) licensed to write life and health insurance or annuities in these states are required, as a condition of doing business in the state, to be members of the Guaranty Association. The Hartford is required by law to provide or make available the Guaranty Association Notice as a means of informing policyholders of the existence and purpose of the Guaranty Association. The following states have made changes to their Guaranty Association coverage limits:

State and Title: DC – Guaranty Association Notice

Effective Date: March 5, 2024

Summary: The D.C. Guaranty Association Notice has been updated which will require changes to the notice.

State and Title: IA – Guaranty Association Notice

Effective 6/25/2024

Summary: the Iowa Insurance Division released an updated summary document of the Iowa Life and Health Guaranty Association (Association), to reflect a change to the mailing address of the Association and to rescind Bulletin 21-05, which announced the previous address change.

State and Title: UT – Guaranty Association Notice

Effective Date: July 23, 2024

Summary: The Utah Department of Insurance has updated the Life and Health Insurance Guaranty Association Notice to include phone numbers which were not included on the previous Life and Health Insurance Guaranty Association Notice that they had distributed.

State and Title: Ohio – Guaranty Association Notice

Effective Date: 11/16/2023

Summary: The Ohio Guaranty Association Notice has been revised, which will require changes to the current notice.

State and Title: Vermont – Guaranty Association Notice

Effective Date: 5/1/2024

Summary: The Vermont Guaranty Association Notice has been updated, which will require changes to the notice.

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