

# 2024 Board Education Report and Education Plan for 2025

April 10 2025

Presented by Holly Lopez, Board Secretary

## Education Experiences Offered in 2024

| January 11         | February 9                | May 11   | September 14   |
|--------------------|---------------------------|--|--|
| Fiduciary Training | Employer Budget Positions | Health Insurance Portability and Accountability Act (HIPAA) Training | SFHSS Strategic Plan Goal Update-Advance Primary Care Practice |

## Self-Study Education Hours in 2024

| Commissioner      | Total Hours   |
|-------------------|---------------|
| Hao               | 40            |
| Zvanski           | None reported |
| Cremen            | 40            |
| Supervisor Dorsey | 4             |
| Howard            | 20            |
| Sass              | 30-40         |
| Wilson            | 30            |

Mary Hao completed the Certificate of Achievement in Public Plan Policy: Health Part 1 and Part 2 offered by the International Foundation of Employee Benefits Plan in July and August 2024.

## Commissioner City Wide and SFHSS Required Trainings

Required Training for Commissioners included:

1. Whistle Blower Training (5 minutes)
2. Bystander Training (11 minutes)
3. Harassment Prevention Training (2-hour)
4. HIPAA Training (20 minutes)
5. Introduction to Implicit Bias Online Module 2024 (26 minutes)
6. Harassment Prevention Training for Supervisors, Managers and Leads (2 hours of training)
7. Equitable, Fair, and Respectful Workplace (35 minutes)
8. Transgender Training (30 Minutes)
9. Ethics and Sunshine Training (1-3 hours)

## Topics for 2025:

Commissioners completed the annual Board Education evaluation to request topics for 2024. Topics are ranked in order from highest to lowest

- 1<sup>st</sup> Place
  - Fiduciary Training
  - High Cost and High-Risk Conditions
- 2<sup>nd</sup> Place
  - Health Plan Integration Systems

Commissioners suggested adding the topic of understanding Health Networks better, ie: Brown & Toland vs Sutter, etc.

## Education Resources on SFHSS webpages:

[Education Plan 2023-2025](#)

[Health Service Board Education](#)

## **Recommendation:**

Approve the Health Service Board 2024 Board Education Report and Education Plan for 2025