



SFHSS Update On Strategic Plan



Presented by
Rey Guillen, Executive Director

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Agenda

- Background
- SFHSS 2023-2025 Strategic Plan
- Development of the Next Strategic Plan

Background

March 2022

- Staff started the development of the Strategic Plan.

April 2022

- HSB Special Meeting with stakeholders to help shape future HSS programs and services for the Strategic Goals.

September 2022

- HSS presented a draft of the Strategic Plan to HSB.

November 2022

- The HSB approved the 2023–2025 SFHSS Strategic Plan.

January of 2024 & 2025

- SFHSS provided updates on the annual progress of the Strategic Goals.

2023-2025 SFHSS Strategic Plan

SFHSS is on track to complete the current Strategic Plan cycle.

The Strategic Plan has been used to guide many staff decisions and its Key Performance Indicators have been adjusted as needs arise.

The results will be reported to the Health Service Board in Q1 2026.



2023-2025 STRATEGIC PLAN REPORT



Development of the Next Strategic Plan

2025 has developed into a year of significant transition for both SFHSS leadership and the Health Service Board. After assessing the last strategic plan timeline, staff believes that more time is needed to develop the next strategic plan to ensure that HSS focuses its efforts and resources on achieving its long-term goals.

- In November 2025, SFHSS staff will present to the HSB a set of recommended goals and objectives for 2026 that focus on improving core services.
- In Q1 of 2026, SFHSS staff will begin development of the next multi-year strategic plan. The new plan will commence on January 1, 2027.