Rates and Benefits Calendar for Plan Year 2020

Meeting Date	Topics to be Addressed or Outcomes to be Achieved
January 10, 2019	Presentation of Rates and Benefits calendar
1:00pm	 Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives)
Room 416, City Hall	
February 14, 2019 12:30 pm Room 416, City Hall	 Review of City Plan's claims experience (active) Review and approve City Plan's rate stabilization reserve (active) Review and Approve \$3 Sustainability Budget Review and Approve General Fund Budget Approve Annual Report Cataract White Paper KPMG Financial Statement/Audit Presentation Presentation of Demographics
March 14, 2019 12:30 pm Room 416, City Hall	 Review & Approve UHC City Plan Rate Stabilization Reserve (Mike) Review & Approve Vision (VSP) Insured Rate Renewal (Mike) Review & Approve UHC City Plan's Administrative Fees (Mike) Review & Approve BSC Flex-Funded Rate Stabilization Reserve (Mike)
	 Presentation on Plan Design Benchmarking (Anne) Presentation of 10-County Survey Results (Mike) Blue Shield Flex-Funded non-Medicare Claims Experience (Mike) Stop Loss Presentation (Mike)
April 11, 2019 1:00 pm Room 416, City Hall	 Presentation of Healthcare Value Initiative (Tom) Review Delta Dental Active Employee Claims Experience (Mike) Best Doctors annual report (TBD) Report on specialty pharmacy trends (Aon) Review & Approve Delta Dental active employee PPO rate stabilization reserve (Mike) Review & Approve Dental Administrative Fee/Insured Rate Renewals (Mike) Review & Approve The Hartford Life/Disability insured rate renewal (Anne) Review & Approve Best Doctors Expert Opinion Renewal (Anne) Presentation of Risk Scores (Marina)
April 25, 2019	Health Service Board Meeting Placeholder
1:00pm	
Room 416, City Hall	
May 9, 2019 1:00 pm	 Review and Approve Blue Shield Flex-Funded rates and premium contributions

Room 416, City Hall	Review and Approve UHC City Plan non-Medicare Self-Funded Rates and Premium contributions (Ca)
	Review and Approve Kaiser Permanente non-Medicare rates and Premium contributions (Ca)
May 30, 2019 1:00 pm Room 416, City Hall	Health Service Board Meeting Placeholder
June 13, 2019 1:00 pm Room 416, City Hall	 Approve UHC Medicare Advantage PPO fully-insured retiree rates and premium contributions Approve Kaiser Permanente's KPSA (Medicare) fully-insured retiree rates and premium Contributions (Ca) Approve Kaiser Permanente's Multi-Region retiree plan rates and contributions

END OF RATES AND BENEFITS PROCESS

Tentative Board of Supervisors ("BOS") Schedule for 2020 Rates and Benefits

Mid-June 2019 (date to be determined) – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee

July ___, 2019 – BOS Budget and Finance Committee review of rates package (date to be determined)

July ___, 2019 – First reading by full BOS (date to be determined)

July ____, 2019 – Second reading by full BOS (date to be determined)