



Affordable, Quality Benefits & Well-Being

ADDENDUM NO. 2

RFP for Drupal Development, Support and Maintenance for the San Francisco Health Service System

June 17, 2022

REQUEST FOR PROPOSALS FOR San Francisco Health Service System

Drupal Development, Support and Maintenance for the San Francisco Health Service System

RFPQ#HSS2022.E2

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This Addendum is being issued to modify the requirements in the above-referenced Request for Proposals (RFP) and to respond to questions and requests for clarification received by or before 12:00 PM Pacific Daylight Time on Friday, June 10, 2022 (the "Deadline for RFP Questions"). Please review the terms of the RFP and this Addendum carefully. If there are any inconsistencies between the RFP and the terms of this Addendum, then the terms of this Addendum shall prevail. Section references below are to the RFP and are provided for convenience of reference only.

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Questions & Answers

1. There are several initiatives that you are interested in during this contract period. What are the top/critical priorities of the SFHSS team in regards to the task areas/deliverables requested?

HSS Response:

Meeting the City's Digital Accessibility and Inclusion Standard (RFP Section 8, "Scope of Work", subsection A.x.; *see also* <u>https://sf.gov/reports/november-</u> <u>2021/digital-accessibility-and-inclusion-standard</u>) is of primary importance. By November 18, 2023, HSS must provide our Members, City staff, prospective employees of the City and anyone doing business with the City with equitable access to all of our digital services and web content.

Ongoing Support and Maintenance (B.) as well as necessary Website upgrades (see A.iii. "Drupal 10 Upgrade") are also critical to ongoing digital accessibility of benefits information and services administered or provided by HSS and our benefit partners.

Please also reference RFP Section 8 (Scope of Work), Table 8.1, for the deliverables and services marked as "Required", which take precedence over those marked "As-Requested"). Prioritized deliverable due dates (see "Key Dates") are calendared in order of importance, beginning with September 2023 (A.i. "Authenticated User Access to User-specific Statements and Documents via Single Sign-On (SSO)") as our Open Enrollment period is set for October each year, as well as for 2022, and the ability to provide Members with a reliable, direct and immediate method of communications for key open enrollment documents will "reduce complexity" for, and allow HSS to better "engage and support", our Members (see The SFHSS 2020-2022 Strategic Plan, available at <a href="https://sfhss.org/sfhss-strategic-plan-2020-2022-strategic-plan].https://sfhss.org/resource/sfhss-2020-2022-strategic-plan].

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2. Help us better understand what you mean by "dynamic" with regard to "Dynamic homepage". Are you looking for a dynamic experience based on who the user is or dynamic based on the user segment?

HSS Response:

At this early stage in the further development of the Website, one of HSS' primary goals is to quickly and accurately connect users with information about HSS, their benefits and required actions and best practices, surrounding, for example, new life events or for those approaching retirement. At this early stage, this will be based on categories of users, rather than by specific users or by leveraging user tracking with cookies.

However, based on an RFP respondent's knowledge of HSS (<u>https://sfhss.org/</u>) and the HSS Member Population (<u>https://sfhss.org/resource/2022-sfhss-</u> <u>demographic-report</u>), HSS welcomes proposals that consider alternative proven approaches to user segmentation and efficient and accurate navigation of Members to desired content or desired content that may answer a specific question, including after-hours, on weekends, or when calling the HSS Member Services call center directly is not feasible.

See also RFP Section 8, subsection A.iv. "Dynamic Homepage Summary" and our goal to "intuitively and efficiently direct end-users to the Website's content that best match their needs."

See also RFP Section 8, subsection A.v. "Two-Field Site Search Capability Improvement" including the goal to determine user segment by first, Membership (A.v.a.) followed by Life-Event (A.v.b.).

3. Would you like the homepage to handle the brunt of personalization rather than a more robust UX/UI architecture redesign?

HSS Response:

At this early stage in the further development of the Website, and given the fact that a majority of users go directly from the homepage to the drop-down "Contact

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Us" link (<u>https://sfhss.org/contact-us</u>), the homepage is our primary target for personalization.

See also our response to Question 2, above, and the "Two-Field Site Search Capability".

In addition, the ability for HSS to communicate directly with our Members in a secure (HIPAA/PHI) manner, both to the Member (A.i. "Authenticated User Access to User-specific Statements and Documents via Single Sign-On (SSO)") and to receive HIPAA-protected documents from Members (A.ii. "End-user Secure Document Submission through Website and Secure Email") is also important and could be described as "personalization". Currently, SFHSS can send messages to Members using our EMMA email marketing service (https://myemma.com/) which is not personalized, or through the mail (*see* RFPQ.HSS2022.C1), available at https://sfhss.org/RFPs) which is fast but limited and while relatively accurate through multiple rounds of NCOA (National Change of Address) processing with our print and mail partner K&H Printers-Lithographers, Inc., no guarantee that a letter was opened by a specific Member.

4. What is your current approach to content strategy? Has the Health Service System worked on content strategy with past web development vendors?

HSS Response:

HSS is looking to build on the excellent content strategies advanced through our existing and prior strategic partnerships.

The first iteration of our Drupal website was developed concurrently with the drafting, approval and implementation of the SFHSS 2020-2022 Strategic Plan (available at <u>https://sfhss.org/sfhss-strategic-plan-2020-</u>2022, <u>https://sfhss.org/resource/sfhss-2020-2022-strategic-plan</u>) and with our partners at Kanopi Studios. Please see the reference to the content strategy successes HSS experienced with Kanopi Studios as described in the article "Five Ways to Improve Your Healthcare Content Strategy", available at <u>https://kanopi.com/blog/five-ways-to-improve-your-healthcare-content-strategy/</u>).

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HSS seeks to continue those efforts in accordance with a new 2023-2025 Strategic Plan, which is scheduled to be introduced to the San Francisco Health Service Board by HSS in during the month of August 2022, for final review and approval within the month of September 2022.

Please also see our response to Question 2, above, describing our goal of continuing to provide valuable, relevant and easy to locate content to our Members that aligns with their existing searches on the site or questions submitted to our Member Services call center.

Finally, please see our response to Questions 1 and 3, above, and the critical deliverables in the scope of work, including, Meeting the City's Digital Accessibility and Inclusion Standard (RFP Section 8, "Scope of Work", subsection A.x.), developing "Authenticated User Access to User-specific Statements and Documents via Single Sign-On (SSO)" (A.i.), and "End-user Secure Document Submission through Website and Secure Email" (A.ii.).

5. What is the intent for how data collected by the Crowdsourcing tool be used by SFHSS?

HSS Response:

HSS will look to the selected vendor partner as a result of this RFP to bring their subject-matter expertise and experience to address the best strategies for developing and administering a Member-community-based method for improving Member understanding and utilization of the plans and benefits in which they are enrolled (A.vii.a.).

The tool may serve as a more 'real-time' source of Member feedback and experiential data, compared to our current surveys (mail, email, or in-person). The tool may additionally provide input for those Members who are unable to attend or call into our in-person events, including the public meetings of the Health Service Board, which are held during normal business hours when many of Members who are active City employees may be working. The tool may also serve as a process of mass Member-community engagement, obtaining real-time, constructive and/or

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creative input from Members on how to improve anything from benefits administration and enrollment, to factors that impact patient experience and health outcomes.

Regardless of which goals are accomplished by the Crowdsourcing tool, all data collection and storage methods will require review and approval by HSS and our Privacy Officer to ensure HIPAA compliance.

6. Would the crowdsourcing tool take the form of a user feedback form?

HSS Response:

HSS is looking for a solution that is more streamlined and user-friendly than a standard user feedback form. However, HSS is open to proposals that can evidence the effectiveness of a tool that mirrors a traditional user feedback form or leverages a user feedback form in addition to other Member-community-based engagement methods.

7. Where should feedback data collected from the Crowdsourcing tool be stored?

HSS Response:

HSS has not specified a particular storage method or location at this time. However, as stated in Question 5, above, all data collection and storage methods will require review and approval by HSS and our Privacy Officer to ensure HIPAA compliance.

8. Is content on the website already tagged with the membership group options described in A v. regarding "Two-Field Site Search Capability Improvement"?

HSS Response:

Taxonomy does need to be built out on the Website, and HSS will look to the vendor partner selected as a result of this RFP to advise HSS and guide this

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process. Currently SFHSS categorizes documents, but will look to the selected vendor partner to advise as to tasks and level of effort prior to "tagging" documents so that HSS could identify how that is to be resourced internally.

9. What are your existing user roles/permissions model? Are roles already synchronized against this platform?

HSS Response:

HSS has an administrator role, content deleter, and content editor. See Attachment A to reference a chart of roles and permissions for the Website.

10. Should our accessibility assessment include a page-by-page content accessibility audit and audit of all PDF content? If so, how many pages of content and PDFs does the website contain?

HSS Response:

No. There is no need to review each PDF on the website. A priority for HSS is to convert the roughly 6,200 public files into accessible content if possible. Alternatively, the solution could also be providing tools that allow users to view a document with enhanced accessibility tools to meet the accessibility guidelines in the *Digital Accessibility and Inclusion Standard (*November 18, 2021): https://sf.gov/reports/november-2021/digital-accessibility-and-inclusion-standard#standard-details-accessibility-requirements

The <u>www.sfhss.org</u> website stores both displayed PDFs and unpublished PDFs. The website also has a library of PDF materials that are historical that people can search for here:

- Plan Document Library: <u>https:// sfhss.org/plan-documents</u>
- Board Documents: <u>https://sfhss.org/board-documents</u>

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11. What is your expectation for new document types in the absence of developer intervention?

HSS Response:

HSS members will need to be able to download and view any and all materials and documents. If a proposed solution involves a new document type, members must still be able to download a PDF version of the file for their records.

12. For Single Sign-On (SSO):

- a. Are users currently able to log in to Oracle?
- b. Would you need syncing to be via Oracle to Drupal?
- c. If someone has an account with Oracle, and that account is associated with a group, would the groups need to be synced and recognized by both platforms?
- d. How Member users accounts created and vetted?

HSS Response:

- a. Yes. Users can log in to the Oracle Identity And Access Management (IAM) system.
- b. Yes. The sync would be from the Oracle system to Drupal.
- c. No. Group syncing will not be required.
- d. By being an employee or retiree of the City, Member users have an Oracle IAM account.

 O Back to site
 ➡ Manage
 ★ Shortcuts
 ▲ mcoleridge
 ♣ Rebuild Cache

 Image: Image:

Permissions

List Permissions Roles Role settings

Home » Administration » People

Home » Administration » People					
Hide descriptions			CONTENT	CONTENT	
PERMISSION	ANONYMOUS USER	AUTHENTICATED USER	CONTENT EDITOR	CONTENT DELETER	ADMINISTRATOR
Block					
Administer blocks				 ✓ 	
Calendar					
Administer calendar settings					
Conditional Fields					
Delete Conditional fields					
Edit Conditional fields				 ✓ 	
View Conditional fields				 ✓ 	
Configuration Manager					
Export configuration					
Warning: Give to trusted roles only; this permission has security implications.					
Import configuration Warning: Give to trusted roles only; this permission has security implications.					
Synchronize configuration Warning: Give to trusted roles only; this permission has security implications.					
Contact					
Administer contact forms and contact form settings					
Use the site-wide contact form					
Use users' personal contact forms					
Content Moderation					
Editorial workflow: Use Archive transition.			_	_	
Move content from Published state to Unpublished state.				2	
Editorial workflow: Use Create New Draft transition. Move content from Draft, Published states to Draft state.					
Editorial workflow: Use Publish transition. Move content from Draft, Published states to Published state.					
Editorial workflow: Use Restore transition. Move content from Unpublished state to Published state.				•	
Editorial workflow: Use Restore to Draft transition.					
Move content from Unpublished state to Draft state.					
View any unpublished content				2	
View the latest version Requires the "View any unpublished content" or "View own unpublished content" permission					
Contextual Links					
Use contextual links					
Date Recur Modular Widget Framework					
Use Sierra modal form Whether users can use the Sierra modal form.					
Easy Breadcrumb					
Administer Easy Breadcrumb settings					
Entity Browser					
Access File Browser pages			_	_	
Access pages that File Browser uses to operate.					
Access Icon Browser pages Access pages that <i>Icon Browser</i> uses to operate.					
Access Location Browser pages Access pages that Location Browser uses to operate.					
Access Media Entity Browser pages Access pages that Media Entity Browser uses to operate.					
Access pages that metha entity proviser uses to operate.					8
Warning: Give to trusted roles only; this permission has security implications. Create and modify entity browsers for generating browsing, creating and selecting entities.					
Administer entity clone					
Allow user to take ownership of <i>Content</i> cloned entities		_	_		
Allow user to take ownership of <i>Content moderation state</i> cloned entities					
Allow user to take ownership of <i>Entity subqueue</i> cloned entities		0			
Allow user to take ownership of <i>Entry subqueue</i> control entities Allow user to take ownership of <i>File</i> cloned entities					
Allow user to take ownership of <i>Phe</i> coned entities					
Clone all Action entities.					
Clone all Base field override entities.					
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Clone all <i>Contact form</i> entities.		0	0		
Clone all <i>Contact message</i> entities.		0			
Clone all <i>Content</i> entities.					
Clone all Content Language Settings entitles.					
Clone all <i>Content moderation state</i> entities.		0	0	-	
Clone all <i>Content type</i> entities.		-		-	
Clone all <i>Cron Job</i> entities.		0			2
Clone all <i>Custom block</i> entities.		-			
Clone all Custom block type entities.		-	-	-	
Clone all <i>Custom menu link</i> entities.					
Clone all Date format entities.					
Clone all Date range format entities.		0	0	-	
Clone all Entity browser entities.					
Clone all Entity form display entities.		-	-		
Clone all <i>Entity queue</i> entities.		0			
Clone all Entity subqueue entities.		-		-	
Clone all <i>Entity view display</i> entities.		0	0	0	
Clone all Facer entities.					
Clone all <i>Facet source</i> entities.		0	-		
Clone all <i>Feed</i> entities.				0	
Clone all <i>Feed type</i> entities.		-			
Clone all <i>Field</i> entities.		-			1
Clone all <i>Field storage</i> entities.		-			.
Clone all <i>File</i> entities.			0		2
Clone all Form mode entities.		-			
Clone all Image style entities.					
Clone all <i>Language</i> entities.					1
Clone all <i>Linkit profile</i> entities.					
Clone all <i>Media</i> entities.					1
Clone all <i>Media type</i> entities.					1
Clone all Menu entities.					
Clone all <i>Metatag defaults</i> entities.					
Clone all Paragraph entities.					
Clone all <i>Paragraphs type</i> entities.					
Clone all Pathauto pattern entities.					V
Clone all <i>RDF mapping</i> entities.		0			
Clone all REST resource configuration entities.		-			
Clone all <i>Recurring date interpreter</i> entities.					
Clone all Redirect entities.					1
Clone all <i>Role</i> entities.					
Clone all Search index entities.					
Clone all <i>Search page</i> entities.		0			
Clone all Search server entities.		0	0		
Clone all Search task entities.		0	0		
Clone all <i>Shortcut link</i> entities.		0	0		
Clone all <i>Shortcut</i> set entities.		0	0		
Clone all <i>Solr Cache</i> entities.					
Clone all <i>Solr Field Type</i> entities.		0	-	-	
Clone all <i>Solr Request Dispatcher</i> entities.					
Clone all <i>Solr Request Handler</i> entities.		0	0	0	
Clone all <i>Subscription</i> entities.		0	0	0	
Clone all <i>Taxonomy term</i> entities.					
Clone all <i>Taxonomy vocabulary</i> entities.		0	0	-	
Clone all <i>Text Editor</i> entities.					
Clone all <i>Text format</i> entities.		-	-	-	
Clone all <i>Tour</i> entities.		-			
Clone all <i>URL alias</i> entities.					V
Clone all User entities.					
Clone all <i>View mode</i> entities.					
Clone all Workflow entities.					1
Clone all <i>XML sitemap</i> entities.					V

Clone all View entities.					1
Entity Reference Revisions					
Delete orphan revisions Allow to access to the Entity Reference Revisions orphan deletion form.					
Entity Usage					
Access entity usage statistics					
Users with this permission will be able to see statistics of entity usage.			2	2	
Access the form to launch batch updates on existing entities Warning: Give to trusted roles only; this permission has security implications. Users with this permission will be able to reset/relaunch the statistics counts on all existing entities in the					1
system.					
Administer Entity Usage Warning: Give to trusted roles only; this permission has security implications. Users with this permission will be able to administer the Entity usage module settings.					
Entityqueue					
Add Homepage Blog/News subqueues	_	-	_	_	
Access to create new subqueue to the Homepage Blog/News queue.					V
Administer entityqueue Warning: Give to trusted roles only; this permission has security implications. Administer entityqueue configuration and create, update and delete all queues.					1
Delete Homepage Blog /News subqueues			_	_	
Access to delete subqueues of the Homepage Blog/News queue.					
Manipulate <i>Homepage Blog/News</i> queue Access to update the <i>Homepage Blog/News</i> queue.					
Access to update the <i>nomepage biog/news</i> queue.					
Manipulate an queues Access to update all queues.					1
Manipulate queues					V
Access the entityqueues list.					
Exclude Node Title					
Administer exclude node title Warning: Give to trusted roles only; this permission has security implications.					V
Exclude any node title					2
Exclude own node title					
Use exclude node title	✓				
Facets					
Administer Facets					
Create and configure Facets for your Search pages.		0	0		
Feeds					
Champions Importer. Create new feeds					2
Champions Importer. Delete feed items					
Champions Importer. Delete feeds			0		V
Champions Importer. Import feeds				•	
Champions Importer. Import feeds in background					1
Champions Importer: Unlock feeds If a feed importation breaks for some reason, users with this permission can unlock it.			 ✓ 		
Champions Importer: Update existing feeds			<	~	1
Champions Importer: View feeds			 ✓ 		
Access the Feed overview page					
Get an overview of all feeds.		0	-		
Administer Feeds Warning: Give to trusted roles only; this permission has security implications. Create, update, delete feed types, execute import and delete tasks on any feed types.					
Field UI					
Contact message: Administer display					
Content. Administer display					
Custom block: Administer display					
Entity subqueue. Administer display					2
Feed. Administer display					V
Media: Administra display					
Paragraph: Administer display		0			
Taxonomy term: Administer display					
User. Administer display	_	_	_		
Contact message: Administer fields					
Warning: Give to trusted roles only; this permission has security implications.					
Content. Administer fields Warning: Give to trusted roles only; this permission has security implications.					v
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Entity subqueue. Administer fields					V
Warning: Give to trusted roles only; this permission has security implications.					
Feed: Administer fields Warning: Give to trusted roles only; this permission has security implications.					2
Media: Administer fields					
Warning: Give to trusted roles only, this permission has security implications.	-	_			
Paragraph: Administer fields Warning: Give to trusted roles only, this permission has security implications.					

Taxonomy term: Administer fields					
Warning: Give to trusted roles only; this permission has security implications.					
User: Administer fields Warning: Give to trusted roles only; this permission has security implications.					
Contact message: Administer form display					
Content. Administer form display					
Custom block: Administer form display					
Entity subqueue: Administer form display					
Feed: Administer form display					
Media: Administer form display					
Paragraph: Administer form display					
Taxonomy term: Administer form display					
User: Administer form display					
Add, edit, and delete custom display modes.					
File					
Access the Files overview page			<		
File Delete					
Delete files	_	_	_	_	_
Warning: Give to trusted roles only; this permission has security implications. Delete files from the file system. This allows the user to change the status of a file from Permanent to Temporary. These files will be deleted by drupal during its cron runs.					
Filter					
Administer text formats and filters					
Warning: Give to trusted roles only; this permission has security implications. Define how text is handled by combining filters into text formats.			U	U	
Use the Basic HTML text format Warning: This permission may have security implications depending on how the text format is configured.					
Use the Full HTML text format Warning: This permission may have security implications depending on how the text format is configured.					
Use the Raw HTML text format			•		
Warning: This permission may have security implications depending on how the text format is configured.	0	0			
Use the Restricted HTML text format Warning: This permission may have security implications depending on how the text format is configured.					
GTM					
Administer Gtm					
Administer Guni Perform maintenance tasks for Google Tag Manager.					
Image					
Administer image styles					
Language					
Administer languages					
Linkit					
Administer linkit profiles					
Media]	
Audio: Create new media					
File: Create new media					
Image: Create new media			<		
Remote video: Create new media					
Video: Create new media					
Audio: Delete any media					
File: Delete any media					
Image: Delete any media					v.
Remote video: Delete any media					
<i>Video</i> : Delete any media					
Audio: Delete own media					
File: Delete own media					
Image: Delete own media					
Remote video: Delete own media					
Video: Delete own media					
Audio: Edit any media					
File: Edit any media					
Image: Edit any media		0			
Remote video: Edit any media					
Video: Edit any media	0	0	0		
Audio: Edit own media					
File: Edit own media	_		✓	~	
Image: Edit own media			✓		
Image: Edit own media Remote video: Edit own media					
			 ✓ 		

Access media europieu					
Access media overview Users with this permission can access the media overview page.			 ✓ 		V
Administer media Warning: Give to trusted roles only; this permission has security implications.					
Administer media types Warning: Give to trusted roles only; this permission has security implications.					
Create media					2
Delete any media					2
Delete own media					2
Update any media					1
Update own media					2
View all media revisions To view a revision, you also need permission to view the media item.					
View media	✓				
View own unpublished media					V
Media entity download					
Download media Allow user to download media	2	2			
Metatag					
Administer meta tags				_	
Warning: Give to trusted roles only; this permission has security implications. Control the main settings pages and modify per-object meta tags.					
Node					
Basic page: Create new content					
Blog and News: Create new content					
Board Meeting: Create new content					
Employee Group: Create new content					2
Event: Create new content					V
Basic page: Delete any content					
Blog and News: Delete any content					
Board Meeting: Delete any content				Z	1
Employee Group: Delete any content					1
Event: Delete any content				Z	1
Basic page: Delete own content					V
Blog and News: Delete own content				Z	V
Board Meeting: Delete own content					1
Employee Group: Delete own content					V
Event: Delete own content					2
Basic page: Delete revisions To delete a revision, you also need permission to delete the content item.					
Blog and News: Delete revisions To delete a revision, you also need permission to delete the content item.					
Board Meeting: Delete revisions To delete a revision, you also need permission to delete the content item.					
Employee Group: Delete revisions To delete a revision, you also need permission to delete the content item.					
Event: Delete revisions	_	-	_	_	V
To delete a revision, you also need permission to delete the content item.					
Basic page: Edit any content					2
Blog and News: Edit any content					V
Board Meeting: Edit any content					
Employee Group: Edit any content					V
Event: Edit any content					
Basic page: Edit own content					1
Blog and News: Edit own content					
Board Meeting: Edit own content	0				
Employee Group: Edit own content		_			
Event: Edit own content					
<i>Basic page</i> : Revert revisions To revert a revision, you also need permission to edit the content item.					
Blog and News: Revert revisions To revert a revision, you also need permission to edit the content item.				✓	
Board Meeting: Revert revisions To revert a revision, you also need permission to edit the content item.					
Employee Group: Revert revisions To revert a revision, you also need permission to edit the content item.					
Event: Revert revisions To revert a revision, you also need permission to edit the content item.				<	
<i>Basic page</i> : View revisions To view a revision, you also need permission to view the content item.					

Blog and News: View revisions To view a revision, you also need permission to view the content item.				
Board Meeting: View revisions		<		
To view a revision, you also need permission to view the content item. Employee Group: View revisions				
To view a revision, you also need permission to view the content item. Event: View revisions				
To view a revision, you also need permission to view the content item.				
Access the Content overview page				
Administer content Warning: Give to trusted roles only, this permission has security implications. Promote, change ownership, edit revisions, and perform other tasks across all content types.		<		2
Administer content types Warning: Give to trusted roles only, this permission has security implications. Maintain the types of content available and the fields that are associated with those types.				
Bypass content access control Warning: Give to trusted roles only; this permission has security implications. View, edit and delete all content regardless of permission restrictions.				1
Delete all revisions To delete a revision, you also need permission to delete the content item.				1
Revert all revisions To revert a revision, you also need permission to edit the content item.				
View all revisions To view a revision, you also need permission to view the content item.				
View published content				
View own unpublished content				
Paragraphs				
Administer Paragraphs settings				
Administer Paragraphs settings				
Administer Paragraphs types Allow to define the existing Paragraphs types and their Fields				
Edit behavior plugin settings Users with this permission can edit behavior plugin settings on Paragraphs behavior instance		<		
View unpublished paragraphs Users with this permission can view paragraphs that are unpublished				
Path				
Administer URL aliases				
Create and edit URL aliases				2
Pathauto				
Administer pathauto Allows a user to configure patterns for automated aliases and bulk delete URL-aliases.				
Notify of Path Changes Determines whether or not users are notified.				
RESTful Web Services				
Administer REST resource configuration				
Rebuild Cache Access				
Rebuild Cache				1
Recurring Dates Field				
Recurring date interpreters				1
Redirect	 	_	_	_
Administer global URL redirection settings				
Administer individual URL redirections				1
FHSS Contact Block				
Administer settings Allow configuration of "Contact Us" block.				1
cheduled Publish				1
cheduled Publish Access Scheduled Publish pages				
Access Scheduled Publish pages				
Access Scheduled Publish pages				
Access Scheduled Publish pages Scheduler Administer scheduler			2	
Scheduler Administer scheduler Configure scheduler date formats, pop-up calendar, default times, lightweight cron Schedule content publication				
Access Scheduled Publish pages Scheduler Administer scheduler Configure scheduler date formats, pop-up calendar, default times, lightweight cron Schedule content publication Allows users to set a start and end time for content publication View scheduled content list				
Access Scheduled Publish pages				2
Access Scheduled Publish pages Scheduler Administer Scheduler Configure scheduler date formats, pop-up calendar, default times, lightweight cron Schedule content publication Allows users to set a start and end time for content publication View scheduled content list Allows users to see all content which is scheduled. Search API Zearch API Create and configure Search API servers and indexes.		2	2	
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Administer shortcuts					
Edit current shortcut set Editing the current shortcut set will affect other users if that set has been assigned to or selected by other users. Granting "Select any shortcut set" permission along with this permission will grant permission to edit any shortcut set.					
Select any shortcut set From all shortcut sets, select one to be own active set. Without this permission, an administrator selects shortcut sets for users.					
Use shortcuts					
Sitemap					
Administer sitemap					
View published sitemap					
System					
Administer menus and menu links				<	
Administer modules					
Administer site configuration Warning: Give to trusted roles only; this permission has security implications.				2	
Administer software updates Warning: Give to trusted roles only; this permission has security implications.					
Administer themes					
Link to any page Warning: Give to trusted roles only; this permission has security implications. This allows to bypass access checking when linking to internal paths.					
warning, one to musted ones only, one permission has security implications. This allows to oppass access checking when mixing to internal paths. Use the administration pages and help					
Use the administration pages and help	0				
View site reports	0	0		2	
Warning: Give to trusted roles only; this permission has security implications.					5.0
View the administration theme This is only used when the site is configured to use a separate administration theme on the Appearance page.					
Taxonomy					
Additional Benefits: Create terms					
Blog Topic: Create terms					
Blog or News: Create terms					
Board Meeting Type: Create terms				<	
Dental Plan: Create terms				~	
Department: Create terms					
Employee Type: Create terms				•	
Event Type: Create terms					
Location/Champion: Create terms					
Medical Plan. Create terms					
Resource Classification: Create terms					
Resource Listing: Create terms					
Tags: Create terms	0	0			
Vison Plan: Create terms				<	
Well-Being Classification: Create terms					
Year: Create terms				<	
Additional Benefits: Delete terms	0	0	0		
Blog Topic: Delete terms	0	0	0		
Blog or News: Delete terms					
Board Meeting Type: Delete terms	0	0	0		
Dental Plan: Delete terms		0			
Department. Delete terms		0			
Employee Type: Delete terms	0	0	0		
Event Type: Delete terms		0			
Location/Champion: Delete terms	0	0			
Medical Plan. Delete terms					
Resource Classification: Delete terms					
Resource Listing: Delete terms Tags: Delete terms					
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vison Han. Delete terms Well-Being Classification: Delete terms					
Vear. Delete terms	0		0		
rear. Delete terms Additional Benefits: Edit terms					
Audurumar benenis. Euricerinis Blog Topic: Edit terms					
Blog or News: Edit terms					
Board Meeting Type: Edit terms			2		
Dental Neering Type: cont terms	0				
Department. Edit terms			2		
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and head and a second	1 - I	-	-	-	
Event Type: Edit terms					
Location/Champion: Edit terms			✓		
Medical Plan: Edit terms			~		
Resource Classification: Edit terms				~	
Resource Listing: Edit terms				2	
Tags: Edit terms			~		
Vison Plan: Edit terms				✓	
Well-Being Classification: Edit terms					
Year: Edit terms			✓	~	
Access the taxonomy vocabulary overview page		0	-	_	
Access the taxonomy vocabulary overview page Get an overview of all taxonomy vocabularies.			~		
Administer vocabularies and terms					v
Toolbar					
Use the toolbar			~	Z	2
Tour					
Access tours					
Ultimate Cron					
Administer Ultimate Cron Lets you configure everything in Ultimate Cron					
Run cron jobs		_	_		
Lets you run cron jobs					
View cron jobs					
Lets you view cron jobs and their logs					
User					
Administer account settings Warning: Give to trease only; this permission has security implications. Configure site-wide settings and behavior for user accounts and registration. This includes account cancellation methods, the content of user emails and fields attached to users.					
Administer roles and permissions	_	-		-	
Warning: Give to trusted roles only; this permission has security implications.					
Administer users Warning: Give to trusted roles only; this permission has security implications. Manage all user accounts. This includes editing all user information, changes of email addresses and passwords, issuing emails to users and blocking and deleting user accounts.					
Cancel own user account Note: content may be kept, unpublished, deleted or transferred to the anonymous user depending on the configured user settings.					
Change own username					
Select method for cancelling account					
Warning: Give to trusted roles only; this permission has security implications. View user email addresses					
Users without this permission will not have access to email addresses on user pages or other places where they might be shown, such as Views and JSON: API responses.					
View user information					
View Unpublished					
Basic page: View any unpublished content					
Blog and News: View any unpublished content					
Board Meeting: View any unpublished content					
Employee Group: View any unpublished content					
Event: View any unpublished content					
Views Bulk Edit					
Allow bulk edit of entities	_	-		5	
Allows the user to bulk edit entities					
Views UI					
Administer views Warning: Give to trusted roles only; this permission has security implications.					
Workflows					
Administer workflows					
Warning: Give to trusted roles only; this permission has security implications. Create and edit workflows.		U	U	U.	-
XML Sitemap					
Administer XML sitemap settings. Warning: Give to trusted roles only; this permission has security implications. Configure XML sitemap settings, select which links are included in sitemap.					
Save permissions					