



# Revised SFHSS General Fund Administrative Budget FYE 2026 and 2027

**Presented by**

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# Budget Process Overview

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## Phase 1 - Mayor's Budget Instructions issued in December 2024.

- SFHSS management submits a proposal in February 2025 to meet the Mayor's Phase 1 budget target while maintaining SFHSS's strategy.
- Health Service Board Budget & Finance Committee and full Board reviewed and approved the budget at the February 2025 board meeting.

## Phase 2 - Mayor's Budget Adjustments

- Mayor refines budget against all other General Fund needs for submission to the Board of Supervisors (June 11, 2025).
- **Health Service Board Review Updated Budget (Today)**

## Phase 3 - Board of Supervisors Review and Approval:

- Budget & Finance Committee Hearing (June 11)
- Full Board of Supervisors Passage (July)

## Summary of Changes to Meet the Mayor's General Fund Budget Targets

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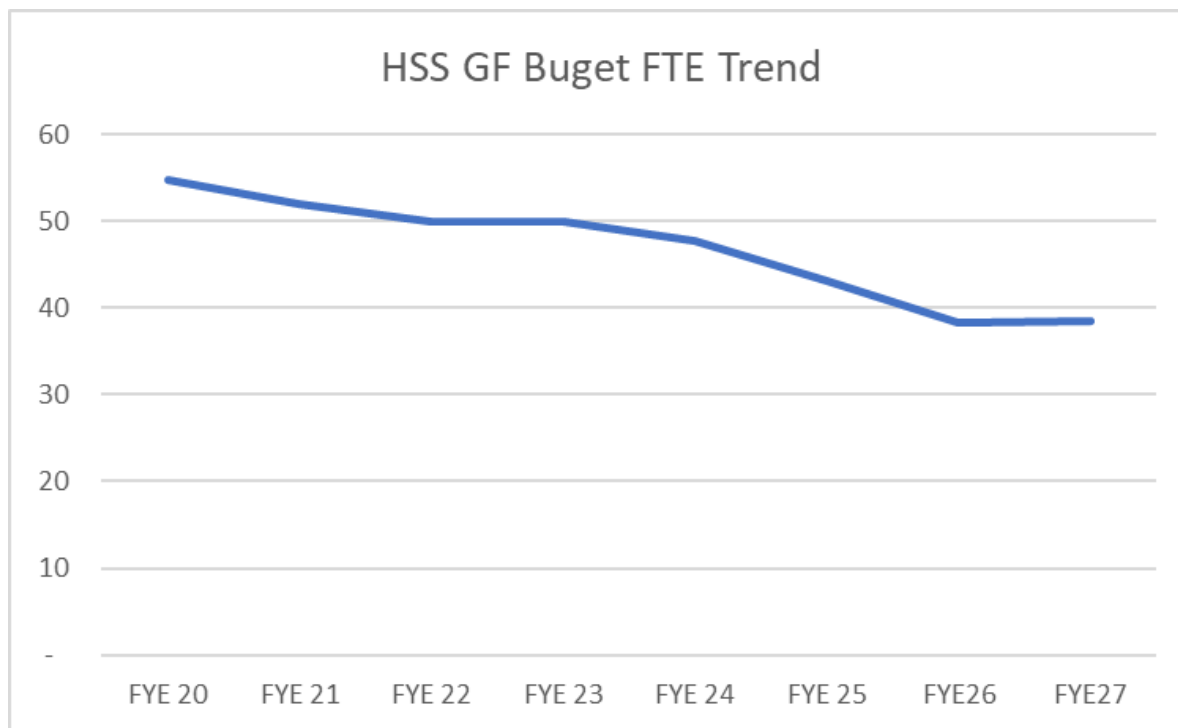
### Phase 1 – Mayor's Budget Instructions

- Net Expense reduction of 15% (\$600,000)
  - Increased attrition by 2 FTEs
  - Transferred 2 FTEs to the HSF

### Phase 2 – Mayor's Budget Adjustment

- Net Expense reductions of \$152,000, mainly consisting of:
  - AON – Transferred a portion of actuarial services to HSF
  - ComPsych – Negotiated savings through contract extension

# SFHSS General Fund Budget FTE History

**Historical FTE changes:**

- FYE 2021 – Attrition target to meet cost reduction target
- FYE 2022 – Increase attrition by 2 FTEs to fund EAP
- FYE 2023 – No changes
- FYE 2024 – 2 FTEs reduced to meet cost reduction target
- FYE 2025 – 4 FTEs - 3 Well-Being and 1 Communications FTEs transferred to Trust
- FYE 2026 – 4 FTEs – Increased attrition by 2 FTEs and transferred 2 FTEs to Trust

# Budget with Mayor's Changes (\$ in thousands)

	FYE 25	FYE 26			FYE 27		
	FYE 25 Budget	Original Budget	Mayor's Phase	Final	Original Budget	Mayor's Phase	Final
<b>Positions</b>							
Net GF	45.04	39.00	-	39.00	39.00	-	39.00
<b>Sources</b>							
Other Revenues	2,068	580		580	580		580
Expenditure Recovery	10,614	12,571	(889)	11,682	12,571	(461)	12,110
<b>Sources Total</b>	<b>12,682</b>	<b>13,151</b>	<b>(889)</b>	<b>12,262</b>	<b>13,151</b>	<b>(461)</b>	<b>12,690</b>
<b>Operating Expenditures</b>							
Personnel							
Salaries	5,821	5,619	10	5,629	5,878	6	5,884
Benefits	2,441	2,406	(26)	2,381	2,546	(16)	2,529
<b>Personnel Total</b>	<b>8,262</b>	<b>8,025</b>	<b>(16)</b>	<b>8,010</b>	<b>8,424</b>	<b>(10)</b>	<b>8,414</b>
Non-Personnel Services Total							
Training and Travel	23	35		35	25		25
Software Licenses	70	87		87	72		72
Contracts	2,202	2,294	(176)	2,118	2,302	(206)	2,096
Other	82	54		54	68		68
<b>Non-Personnel Services Total</b>	<b>2,377</b>	<b>2,471</b>	<b>(176)</b>	<b>2,295</b>	<b>2,466</b>	<b>(206)</b>	<b>2,260</b>
Materials & Supplies	51	37		37	37	(1)	36
Services of Other Departments	1,992	1,881	40	1,921	1,900	82	1,981
<b>Total Expenses</b>	<b>12,682</b>	<b>12,414</b>	<b>(152)</b>	<b>12,262</b>	<b>12,826</b>	<b>(135)</b>	<b>12,690</b>