SFUSD Employees

2027 Medical Premium Contribution Rates

	KAISER PERMANENTE HMO		BLUE SHIELD OF CALIFORNIA						HEALTH NET CANOPYCARE HMO*	
			TRIO HMO		ACCESS+ HMO		PPO			
CLASSIFIED YEAR-ROUND EMPLOYEES *Consolidated Crafts [1], Electric Workers Local 6, Stationary Engrs Local 39, Laborers, Local 261*										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$4.38	$475.27	$76.98	$475.27	$211.34	$475.27	$369.52	$475.27	$0.00	$431.27
Employee +1	$4.38	$952.16	$76.98	$1,024.77	$240.66	$1,129.80	$508.18	$1,129.80	$0.00	$859.77
Employee +2	$222.55	$1,129.80	$428.04	$1,129.80	$808.26	$1,129.80	$1,184.49	$1,129.80	$129.62	$1,085.80
CLASSIFIED YEAR-ROUND EMPLOYEES *SEIU Local 1021, Board Designated Confidential or Unrep.*										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$4.38	$475.27	$76.98	$475.27	$211.34	$475.27	$339.43	$505.36	$0.00	$431.27
Employee +1	$4.38	$952.16	$76.98	$1,024.77	$240.66	$1,129.80	$508.18	$1,129.80	$0.00	$859.77
Employee +2	$222.55	$1,129.80	$428.04	$1,129.80	$808.26	$1,129.80	$1,184.49	$1,129.80	$129.62	$1,085.80
CLASSIFIED YEAR-ROUND EMPLOYEES *Board Designated Managerial*										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$4.38	$475.27	$76.98	$475.27	$211.34	$475.27	$369.52	$475.27	$0.00	$431.27
Employee +1	$378.01	$578.53	$523.22	$578.53	$791.93	$578.53	$1,059.45	$578.53	$325.24	$534.53
Employee +2	$750.75	$601.60	$956.24	$601.60	$1,336.46	$601.60	$1,712.69	$601.60	$657.82	$557.60
CLASSIFIED YEAR-ROUND EMPLOYEES *UESF Paraeducators (Year-round)*										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$0.00	$479.65	$72.60	$479.65	$206.96	$479.65	$365.14	$479.65	$0.00	$431.27
Employee +1	$0.00	$956.54	$145.21	$956.54	$413.92	$956.54	$681.44	$956.54	$0.00	$859.77
Employee +2	$0.00	$1,352.35	$205.49	$1,352.35	$585.71	$1,352.35	$961.94	$1,352.35	$0.00	$1,215.42

[1] Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853.

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			TRIO HMO		ACCESS+ HMO		PPO			
CLASSIFIED YEAR-ROUND EMPLOYEES *IFPTE Local 21*										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$0.00	$479.65	$72.60	$479.65	$206.96	$479.65	$365.14	$479.65	$0.00	$431.27
Employee +1	$0.00	$956.54	$145.21	$956.54	$413.92	$956.54	$681.44	$956.54	$0.00	$859.77
Employee +2	$0.00	$1,352.35	$205.49	$1,352.35	$585.71	$1,352.35	$961.94	$1,352.35	$0.00	$1,215.42
CLASSIFIED YEAR-ROUND EMPLOYEES *UESF 15–19 hours Paraeducators - Jan.-Dec.*										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$119.91	$359.74								
Employee +1										
Employee +2										
CLASSIFIED SCHOOL TERM EMPLOYEES *UESF 15–19 hours Paraeducators - Jan.-Jun.*[2]										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$174.42	$523.25								
Employee +1										
Employee +2										
CLASSIFIED SCHOOL TERM EMPLOYEES *UESF 15–19 hours Paraeducators - Aug.Dec.*										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$119.91	$359.74								
Employee +1										
Employee +2										
K-12 SCHOOL TERM EMPLOYEES *SEIU Loc. 1021 PEX Student Nutr. Wrkr. less than 20 hours a week - Jan.-Jun.*[2]										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$0.00	$697.67								
Employee +1										
Employee +2										
K-12 SCHOOL TERM EMPLOYEES *SEIU Loc. 1021 PEX Student Nutr. Wrkr. less than 20 hours a week - Aug.-Dec.*										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$0.00	$479.65								
Employee +1										
Employee +2										

[2] Rates are higher from January through June to fund coverage during the summer months.

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K-12 and PRE-K SCHOOL TERM EMPLOYEES *UESF and USP K-12 and Pre-K Paraed. Jan.-Jun.*[2]										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$0.00	$697.67	$105.60	$697.67	$301.03	$697.67	$531.11	$697.67	$0.00	$627.30
Employee +1	$0.00	$1,391.33	$211.21	$1,391.33	$602.07	$1,391.33	$991.19	$1,391.33	$0.00	$1,250.57
Employee +2	$0.00	$1,967.05	$298.89	$1,967.05	$851.94	$1,967.05	$1,399.19	$1,967.05	$0.00	$1,767.88
K-12 and PRE-K SCHOOL TERM EMPLOYEES *UESF and USP K-12 and Pre-K Paraed. Aug.-Dec.*										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$0.00	$479.65	$72.60	$479.65	$206.96	$479.65	$365.14	$479.65	$0.00	$431.27
Employee +1	$0.00	$956.54	$145.21	$956.54	$413.92	$956.54	$681.44	$956.54	$0.00	$859.77
Employee +2	$0.00	$1,352.35	$205.49	$1,352.35	$585.71	$1,352.35	$961.94	$1,352.35	$0.00	$1,215.42
K-12 SCHOOL TERM EMPLOYEES *SEIU Loc. 1021 K-12 Class. - Jan.–Jun.*[2]										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$6.37	$691.30	$111.97	$691.30	$307.40	$691.30	$493.72	$735.07	$0.00	$627.30
Employee +1	$6.37	$1,384.96	$111.97	$1,490.57	$350.05	$1,643.35	$739.17	$1,643.35	$0.00	$1,250.57
Employee +2	$323.71	$1,643.35	$622.60	$1,643.35	$1,175.65	$1,643.35	$1,722.89	$1,643.35	$188.54	$1,579.35
K-12 SCHOOL TERM EMPLOYEES *SEIU Loc. 1021 K-12 Class. - Aug.–Dec.*										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$4.38	$475.27	$76.98	$475.27	$211.34	$475.27	$339.43	$505.36	$0.00	$431.27
Employee +1	$4.38	$952.16	$76.98	$1,024.77	$240.66	$1,129.80	$508.18	$1,129.80	$0.00	$859.77
Employee +2	$222.55	$1,129.80	$428.04	$1,129.80	$808.26	$1,129.80	$1,184.49	$1,129.80	$129.62	$1,085.80

[2] Rates are higher from January through June to fund coverage during the summer months.

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			TRIO HMO		ACCESS+ HMO		PPO			
CLASSIFIED YEAR-ROUND EMPLOYEES *SEIU Local 1021, Board Designated Confidential or Unrep.*										
Monthly - 12 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$9.48	$1,029.76	$166.79	$1,029.76	$457.89	$1,029.76	$735.41	$1,094.96	$0.00	$934.41
Employee +1	$9.48	$2,063.02	$166.79	$2,220.35	$521.43	$2,447.90	$1,101.06	$2,447.90	$0.00	$1,862.83
Employee +2	$482.19	$2,447.90	$927.42	$2,447.90	$1,751.24	$2,447.90	$2,566.39	$2,447.90	$280.86	$2,352.55
CERTIFICATED EMPLOYEES *UASF Local 3 Admins., Board of Educators (BOE), Sup's Cabinet, Certificated Unrep. Mgmt. – Jan.-Dec.*										
Monthly - 12 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$9.48	$1,029.76	$166.79	$1,029.76	$457.89	$1,029.76	$800.61	$1,029.76	$0.00	$934.41
Employee +1	$819.02	$1,253.48	$1,133.66	$1,253.48	$1,715.85	$1,253.48	$2,295.48	$1,253.48	$704.70	$1,158.13
Employee +2	$1,626.61	$1,303.48	$2,071.84	$1,303.48	$2,895.66	$1,303.48	$3,710.81	$1,303.48	$1,425.28	$1,208.13
CERTIFICATED EMPLOYEES *UESF Certificated Personnel, UESF Substitute Teachers (Prop A) – Jan.-Jun.*										
Monthly - 11 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$0.00	$1,212.45	$183.53	$1,212.45	$523.15	$1,212.45	$922.99	$1,212.45	$0.00	$1,090.15
Employee +1	$0.00	$2,417.92	$367.08	$2,417.92	$1,046.30	$2,417.92	$1,722.54	$2,417.92	$0.00	$2,173.30
Employee +2	$0.00	$3,418.44	$519.44	$3,418.44	$1,480.56	$3,418.44	$2,431.57	$3,418.44	$0.00	$3,072.31
CERTIFICATED EMPLOYEES *UESF Certificated Personnel, UESF Substitute Teachers (Prop A) – Aug.-Dec.*										
Monthly - 11 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	$0.00	$1,039.24	$157.31	$1,039.24	$448.41	$1,039.24	$791.13	$1,039.24	$0.00	$934.41
Employee +1	$0.00	$2,072.50	$314.64	$2,072.50	$896.83	$2,072.50	$1,476.46	$2,072.50	$0.00	$1,862.83
Employee +2	$0.00	$2,930.09	$445.23	$2,930.09	$1,269.05	$2,930.09	$2,084.20	$2,930.09	$0.00	$2,633.41

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